

Parker J. Palmer Courage to Teach Award Recipients
For Program Director Excellence 2014



The ACGME is proud to announce the ten recipients of the 2014 Parker J. Palmer Courage to Teach Award, which honors program directors who find innovative ways to teach residents and to provide quality health care while remaining connected to the initial impulse to care for others in this environment. Parker J. Palmer is the author of the book *The Courage to Teach* and whose promotion of the concept of "living divided no more" has proven relevant to teaching in academic health centers. Congratulations to this year's recipients!



Keith H. Baker, MD, PhD

Program Director for Anesthesiology
Massachusetts General Hospital
Boston, MA

Nominators had this to say:

"He counseled me to focus on continual improvement rather than the outcomes of my procedures. He encouraged me to think of a knowledge deficit or an unsuccessful procedure not as a proof of personal inferiority, but as a learning opportunity."

"Most notably Keith has worked tirelessly at developing a philosophy and practical approach to education which focuses on a "learning orientation" versus and a "performance orientation". This approach which Keith calls the "Expert Pathway" is about employing deliberate practice and overcoming setbacks. It's about meeting the resident where they are and challenging them to not focus on "how they look" to others but rather on determining what they need to work on and overcoming the barriers to reaching that next level of expertise. This approach has guided how we teach and learn and how we provide our residents and our faculty evaluation and feedback."