

# ACGME INTERNATIONAL MANUAL OF POLICIES AND PROCEDURES

Revisions: Revised: 29 October 2021; Effective: 29 October 2021

Revised: 19 February 2021; Effective: 19 February 2021

Revised: 1 August 2017; Effective: 1 August 2017

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# **Subject: 1.00 Mission**

The mission of ACGME International (ACGME-I) is to improve health care by assessing and advancing the quality of resident physicians' education through accreditation. We protect the interests of residents and improve the quality of teaching, learning, research, and professional practice with the ultimate goal of benefitting the public that our accredited programs and graduates serve.

# Subject: 2.00 Vision, Values, and Scope of ACGME International (ACGME-I)

## **ACGME-I Vision**

ACGME-I imagines structured international graduate medical education:

- that teaches and has a common evaluation of the competence of every resident and fellow:
- in which programs are led by motivated role model physicians;
- in which residents and fellows have the benefit of a high quality supervised, humanistic clinical educational experience, with customized formative feedback through specialty standardized systems;
- in which residents and fellows demonstrate specialty-specific proficiency in each competency area prior to program completion;
- in which residents and fellows are on the path to becoming physicians who place the needs of their patients first;
- that improves health care by assessing and advancing the quality of resident and fellow physicians' education through accreditation;
- that improves patient safety; and,
- that benefits the public.

## **ACGME-I Values**

- Honesty and Integrity
- Excellence and Innovation
- Accountability and Transparency
- Fairness and Equity
- Stewardship and Service
- Leadership and Collaboration
- Engagement of Stakeholders

## **ACGME-I Scope**

The ACGME-I is a non-governmental organization that accredits post-graduate medical education Sponsoring Institutions and programs outside of the United States. ACGME-I was formed exclusively for educational and scientific purposes related to: ACGME-I accreditation of post-graduate medical education (PGME, also known as GME) and promoting the quality of GME through accreditation. ACGME-I also addresses other matters related to the accreditation of GME, including providing training to institutions and programs seeking accreditation.

# Subject: 3.00 Administrative Oversight of ACGME-I

The ACGME-I Board has governance oversight and fiduciary responsibility for the operations of ACGME-I. The Board meets at least twice a year and is comprised of individuals with extensive interest in international medical education. Specific responsibilities include review and approval of all requirements, oversight of appointment and accreditation of the Review Committees, and approval of the annual budget. The Chair of the ACGME-I Board is the President and CEO of the ACGME.

Attendance at Board meetings includes two "member representatives" from the ACGME Board. These individuals retain fiduciary responsibility to the ACGME and serve in a non-voting capacity.

Board members receive no financial compensation for their services, but shall be reimbursed for travel and other necessary expenses incurred in fulfilling their duties as members.

## 3.10 Executive Committee of the ACGME-I Board

The Executive Committee consists of officers of the ACGME-I Board (Chair, Vice Chair, Secretary, and Treasurer), as well as two at-large elected representatives from the Board membership. It retains authority for decisions which occur between scheduled Board meetings. The Executive Committee shall report to the ACGME-I Board as appropriate.

#### 3.20 Committees of the ACGME-I Board

The ACGME-I Board has two additional committees: the Monitoring Committee and the Requirements Committee. Other committees or task forces can be convened as needed upon request of the Executive Committee of the ACGME-I Board.

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**Subject: 3:00 Administrative Oversight of ACGME-I (continued)** 

**Section: 3.30 Requirements Committee** 

# 3.31 Purpose

The Requirements Committee shall review and make recommendations to the ACGME-I Board on all matters pertaining to the requirements submitted by the Review Committees-International. This includes, but is not limited to, recommendations on proposed institutional requirements, foundational requirements for specialty and subspecialty programs, and advanced specialty requirements for specialty and subspecialty programs.

## 3.32 Composition

The full Board serves as the Requirements Committee.

# 3.33 Operational Guidelines

The Requirements Committee reviews and evaluates the basis on which decisions about institutional and program requirements are made. Such review and evaluation shall include both content, such as consistency with ACGME-I guidelines, clarity of language, and general reasonableness of standards; and impact, such as effects on institutions sponsoring education in other disciplines, and on the financial position of an institution and its other residency programs.

The recommendation of the Requirements Committee is presented to the ACGME-I Board for final action.

## 3.34 Procedures for Revision of Requirements

The Requirements Committee reviews each specialty's and subspecialty's Advanced Specialty Program Requirements, the Foundational Requirements, and the Institutional Requirements at a minimum every 10 years in accordance with policy Section 8.00. Interim modifications to the Requirements must be reviewed by the Requirements Committee. Such modifications must be based on changes in clinical or educational practice.

## 3.35 Resolution of Inter-Specialty and Multi-Specialty Conflicts

There may be special circumstances in which the proposed Advanced Specialty Requirements or the Institutional Requirements appear to have an adverse impact on either GME in other disciplines or on patient safety. The Requirements Committee will evaluate such issues and encourage the interested parties to articulate the issues at hand. The Requirements Committee will review all available information, including comments by interested parties and the public, and will ask questions and seek additional information. The Requirements Committee will make a recommendation to the ACGME-I Board on the Advanced Specialty Requirements or Institutional Requirements after considering all information that it judges relevant and appropriate.

**Subject: 3:00 Administrative Oversight of ACGME-I (continued)** 

**Section: 3.40 Monitoring Committee** 

# 3.41 Purpose

The Monitoring Committee oversees the work of the Review Committee-International. In this role, it has the following responsibilities:

- a. make recommendations to the ACGME-I Board regarding Review Committee-International activities and delegation of accreditation authority based on evaluation and the Committee's performance, including consistency of decision-making, within and among the Review Committees-International; and,
- b. accrue and disseminate knowledge about improving accreditation practices by:
  - 1) recommendation, where appropriate, of standardized approaches to requirements construction and enforcement;
  - 2) monitoring and assessing the consistent application and enforcement of the requirements;
  - 3) reviewing accreditation data and information addressing special issues as directed by the ACGME-I Board; and,
  - 4) making recommendations to the ACGME-I administration regarding the processes, policies, and procedures for Review Committees-International administration, requirements development, and accreditation decision making.

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## 3.42 Composition

The full Board serves as the Monitoring Committee.

**Subject: 3:00 Administrative Oversight of ACGME-I (continued)** 

**Section: 3.40 Monitoring Committee** 

# 3.43 Operational Guidelines and Procedures

a. The Monitoring Committee shall review the performance of each Review Committee-International.

- b. The Monitoring Committee shall periodically invite representatives of each Review Committee-International, including the Committee Chair, and others as appropriate, to discuss and clarify the Committee's activities.
- c. Based on this evaluation of the Review Committee-International, the Monitoring Committee must recommend one of the following options:
  - 1) continue to delegate accreditation authority;
  - 2) continue to delegate accreditation authority with added supervision and oversight; or,

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- 3) withdraw delegation of accreditation authority.
- d. Specialty and Subspecialty Accreditation Representation within Committees

The Monitoring Committee will periodically review the continued distribution of specialties represented within the membership of each of the two Review Committees and make recommendations regarding that distribution to the ACGME-I Board.

The Monitoring Committee will review and recommend approval of the development of additional Review Committees-International.

# Subject: 4.00 Employee and Volunteer Issues with ACGME-I

ACGME-I is committed to preventing reprisals against employees and volunteers who report activity undertaken by other ACGME-I employees or volunteers in connection with the performance of official ACGME-I activity that may be in violation of (i) any law or related regulation; or (ii) ACGME-I's corporate accounting practices, internal financial controls, or audit-

# 4.10 Raising Issues within the ACGME-I

ACGME-I has an open-door policy and suggests that employees and volunteers share their questions, concerns, suggestions, or complaints with someone within ACGME-I who can address them properly. In most cases, an employee's supervisor is in the best position to address an area of concern.

In addition, employees and volunteers can file a report anonymously via the ACGME's Compliance Hotline managed by Red Flag Reporting ("Compliance Case Management System") at 1.877.647.3335 (client code ACGME) or <a href="https://www.RedFlagReporting.com">www.RedFlagReporting.com</a>. Anonymous reporting will not impact ACGME-I's commitment to conducting an investigation, and reporters can receive updates on the status of a report via the Compliance Case Management System.

# 4.20 Reporting Issues to the ACGME-I Board

If an employee or volunteer has serious concern that an ACGME-I employee or volunteer is acting in violation of (i) any state of federal law or related regulation, or (ii) ACGME-I's corporate accounting practices, internal financial controls, or audit (collectively referred to as "Protected Disclosures"), the individual is urged to directly notify the ACGME-I Board through Red Flag Reporting.

The ACGME-I Board will promptly notify the sender of receipt of the concern regarding a Protected Disclosure, unless the concern was submitted anonymously. Reports of violations or suspected violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

## 4.30 Handling of Reported Violations

The ACGME-I Board Chair will promptly acknowledge receipt of a Protected Disclosure (unless such report was submitted anonymously). All reports will be investigated promptly, and appropriate corrective action will be taken. Reports and copies of Protected Disclosures shall be retained by the ACGME-I in accordance with its record retention policy.

# Subject: 5.00 ACGME-I Accreditation Preparedness Assessment (APA) Visit

ACGME-I conducts APA visits to assist interested countries or jurisdictions to clarify their goals in seeking accreditation services and evaluate the Sponsoring Institution(s) and residency and/or fellowship program(s) readiness for ACGME-I accreditation.

To initiate an APA visit, an entity (governmental agency or Sponsoring Institution) provides ACGME-I with an official letter requesting a visit and signs an agreement. The agreement outlines specific costs of the visit and the specific responsibilities of the ACGME-I and the government agency and/or Sponsoring Institution.

The APA visit is conducted by an ACGME-I assessment team that includes member(s) of ACGME-I leadership. A visit to a single Sponsoring Institution, such as a teaching hospital or academic medical center, includes meetings with the Sponsoring Institution's senior leadership, the leadership of GME endeavors, such as individual(s) providing institutional oversight, residency/fellowship program directors, and residents/fellows, as well as a guided tour of the facilities used in the education of residents and fellows. If the request for an APA visit is instituted by a governmental ministry, meetings with officials of that agency will also be scheduled. The meetings and tours usually occur over one to two days, depending on the number of Sponsoring Institutions and programs to be visited.

Following the visit, the ACGME-I's assessment team provides a report on readiness together with a possible timeline for accreditation services. This report will form the basis for development of a contract with ACGME-I for accreditation services. Development of the contract can occur from two to 12 months from initial contact with the entity.

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# **Subject: 6.00 ACGME-I Review Committees**

# Description

The function of the Review Committees-International is to review accreditation standards (requirements), make recommendations on ACGME-I policies and procedures, and provide peer evaluation of Sponsoring Institutions, residency programs, and fellowship programs. The purpose of the evaluation is to assess if the Sponsoring Institution or program is in substantial compliance with the applicable published set(s) of ACGME-I requirements, and to confer an accreditation status on the Sponsoring Institutions or programs.

A Review Committee-International representing medicine-based specialties, surgical-based specialties, and hospital-based specialties will review Sponsoring Institutions and programs during a program review meeting. Members on each committee will be appointed according to the medical specialty of the physician member. Specialty areas may be combined into one committee based on the number of ACGME-I-accredited programs. Review of Sponsoring Institutions may be completed by any committee.

All members will convene as Review Committees-International to review matters common to all ACGME-I-accredited programs during a business meeting.

At the discretion of the ACGME-I Executive Director, and with approval of the Chair(s) of the Review Committee(s)-International, members of the ACGME-I Board or other observers may attend Review Committee(s)-International meetings for the purpose of enhancing communication with and understanding of the Review Committees-International and procedures. Observers may be present during program review and policy discussions, but may not participate in Sponsoring Institution or program review discussion or accreditation decisions and must abide by ACGME-I conflict and duality of interest and confidentiality policies (Section 7.0).

Residency and fellowship programs in the following specialties are reviewed by the medicinebased Review Committee:

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Allergy and Immunology
Dermatology
Family Medicine
Internal Medicine
Neurology
Pediatrics
Physical Medicine and Rehabilitation
Psychiatry

Residency and fellowship programs in the following specialties are reviewed by the surgicalbased Review Committee:

General Surgery
Neurological Surgery
Obstetrics and Gynecology
Ophthalmology
Orthopaedic Surgery
Otolaryngology
Plastic Surgery
Thoracic Surgery

Urology

Residency and fellowship programs in the following specialties are reviewed by the hospitalbased Review Committee:

Anesthesiology
Emergency Medicine
Medical Genetics and Genomics
Pathology
Preventive Medicine
Radiology
Radiation Oncology
Transitional Year

Committees may be merged to manage the workload. Sponsoring Institutions can be reviewed by any committee based on workload.

## Membership

Review Committee members include physician specialists who represent the major areas of GME. Each committee shall also include one resident or fellow who is enrolled in an ACGME-laccredited program. Non-physician representatives of the public may also be members.

Nominations will be solicited and accepted from the GME community. At the time of appointment, nominees from outside the United States must be faculty members and/or have administrative responsibility for GME at ACGME-I-accredited Sponsoring Institutions and/or programs. Nominees from the United States must have experience as a faculty member or administrator at ACGME-accredited Sponsoring institutions and/or programs, and/or as a past member of an ACGME Review Committee. Members of the ACGME-I Board of Directors cannot simultaneously serve as members of a Review Committee-International.

Selection of members is based on geographic representation, content expertise, experience with GME/accreditation processes, and diversity. Following recommendation of the Review Committees-International, nominations will be considered by the ACGME-I Board, which will appoint members.

Each Review Committee-International will have up to nine voting members and will meet at least twice a year. Additional smaller group meetings may be scheduled for special defined projects. Meetings may occur at the ACGME-I office in Chicago, Illinois, USA, at a site outside the United States, or via video or audio conference.

All members will be evaluated by peers following two years on the Committee. The anonymous evaluation will be reviewed by the Committee Chair. If a member wishes to be considered for a second three-year term, the Committee Chair, based on the peer evaluation, will recommend to the ACGME-I Board that the member be re-appointed.

#### Terms

Members shall be appointed by the ACGME-I Board to a three-year term, with the option to be reappointed by the ACGME-I Board to a second three-year term, not to exceed six years. The term of the resident or fellow member is two years. The terms of new members shall begin on 1 July.

# Composition

Each Review Committee-International shall have a Chair and a Vice Chair. Terms of the Chair and Vice Chair will begin 1 July.

Chair – A Chair will be elected by the members of each Review Committee-International for a term of three years and is not eligible for re-election. The Review Committee-International Chair will call and preside over meetings of the Review Committee-International and ensure that the committee conducts its responsibilities in accordance with the ACGME-I policies and procedures. The Chair will only vote in the unique circumstance involving a tie.

Vice Chair – A Vice Chair will be elected by each Review Committee-International for a term of two years and is eligible for re-election. In the Chair's absence, the Vice Chair will assume the duties of the Chair.

Section: 6.10 Periodic Review of Review Committee-International Activities

Responsibility for the accreditation of Sponsoring Institutions and programs in GME resides with the ACGME-I Board, which in turn delegates responsibility for accreditation to the Review Committees-International.

Section: 6.20 Administration

The ACGME-I staff supports each Committee's functions by serving as a recorder, directing the business meeting, and serving as the liaison between the Review Committees-International and the Sponsoring Institutions and educational programs. ACGME-I staff members are not voting members and do not participate in accreditation decisions.

Section: 6.30 ACGME-I Review Committee Member Responsibilities and Process

Review Committee Member Responsibilities

Prior to assuming responsibility for reviewing Sponsoring Institutions or programs, each member of a Review Committee-International must attend the Annual New Member Orientation or an approved alternative orientation.

#### Each member must:

- review Sponsoring Institutions and programs consistent with established ACGME-I policies and procedures and the International Sponsoring Institution, Foundational, and Advanced Specialty Requirements;
- b. make a recommendation on accreditation status for each Sponsoring Institution or program being evaluated:
- c. attend and participate in meetings;
- d. review Institutional, Foundational, and Advanced Specialty Requirements and make recommendations for new requirements and/or changes to existing requirements;
- e. review ACGME-I policies and procedures and make recommendations for changes;
- f. participate in an orientation prior to reviewing Sponsoring Institutions or programs; and,
- g. participate in evaluation of performance of other members and agree to be evaluated by other members and appropriate ACGME-I senior staff members. A summary of the evaluations is shared with the Chair.

## 6.31 Quorum

A simple majority of the voting members must be present for all policy and accreditation decisions.

If, following recusal of members in accordance with the Conflict of Interest Policy (7.20), the remaining members are less than half of the total number of members, the remaining members may vote on the matter if approved by the Chair.

Subject: 7.00 ACGME-I Conduct Section: 7.10 Fiduciary Duty

Members of all ACGME-I Board and Review Committees-International hold a fiduciary duty to ACGME-I. Each member must be attentive to the needs and priorities of the ACGME-I, and must act in what the member reasonably believes to be the best interests of ACGME-I.

If any member of the ACGME-I Board or Review Committees International cannot discharge this fiduciary duty of acting in the best interest of ACGME-I on any particular issue, the member should declare a conflict or duality of interest as described in Section 7.22.

**Section: 7.20 Conflict and Duality of Interest Policy** 

#### General

In furtherance of its mission, ACGME-I engages in accreditation and accreditation-related activities. The integrity of ACGME-I, its accreditation decisions, and the activities it undertakes depend on:

- a. the avoidance of conflicts of interest, or even the appearance of such conflicts, by the individuals involved in those decisions and activities; and
- b. appropriately addressing dualities of interest by those same individuals.

At the same time, ACGME-I acknowledges that its leaders also have significant professional, business, and personal interests and relationships. Therefore, ACGME-I has determined that the most appropriate manner in which a Board/Committee member addresses actual, apparent, or potential conflicts and dualities of interest begins with full disclosure of any relationship or interest that might be construed as resulting in such a conflict or duality. Disclosure under this Policy should not be construed as creating a presumption of impropriety or as automatically precluding someone from participating in an ACGME-I activity or decision-making process. Rather, it reflects ACGME-I's recognition of the many factors that can influence a person's judgment and a desire to make as much information as possible available to all participants in ACGME-I-related matters.

Insofar as actual, apparent, or potential conflicts and dualities of interest can be addressed before they are manifest in Board or Committee meetings or otherwise, they should be referred to the ACGME-I Board for resolution. Insofar as actual, apparent, or potential conflicts of interest and dualities of interest are not so resolved, and they become manifest in Board or Committee meetings, the Board or Committee shall address them consistent with this Policy.

On or before 31 January of each year, the ACGME-I President and Chief Executive Officer, shall submit to the ACGME-I Board a report listing the date and a brief account (need not include names) of each conflict occurring during the previous calendar year.

The ACGME-I Board has the responsibility to provide oversight for compliance with this Policy.

Section: 7.20 Conflict and Duality of Interest Policy (Continued)

#### 7.21 Definitions

## a. Conflict of Interest

A conflict of interest occurs when a Board/Committee member has a financial interest (as defined in this Policy) which is declared as, or determined under this Policy to be, a personal and proprietary financial interest to the Board/Committee member or a close member of the member's family that relates to an ACGME-I decision or activity.

# b. Duality of Interest

A duality of interest occurs when a Board/Committee member has an interest, which is declared as, or determined under this Policy to be, a competing fiduciary obligation that does not involve a personal and proprietary financial interest. (Usually, this relates to a fiduciary obligation to another not-for-profit corporation with an interest in ACGME-I accreditation requirements and policies). A duality of interest sufficient in gravity to destroy the trust necessary for fiduciary service in the interests of ACGME-I and the public on an issue shall disqualify the Board/Committee member from fiduciary service on that issue.

# c. Apparent Conflict or Duality

An apparent conflict or duality of interest is one that is perceived but is not actual. (As third parties act or draw conclusions on what they perceive, an apparent but unresolved conflict or duality needs to be addressed.)

## d. Potential Conflict or Duality

A potential conflict or duality of interest is one that has not yet occurred, but is predictable if a Board/Committee member is about to assume (i) ownership or investor status, (ii) a compensation arrangement, or (iii) a fiduciary responsibility.

## e. Financial Interest

A Board/Committee member has a financial interest that is personal and proprietary if the person has, directly or indirectly, through business, investment, or family (spouse, parent, child, or spouse of a child, brother, sister, or spouse of a brother or sister):

an ownership or investment interest in any entity (other than a publicly-held entity)
with which ACGME-I has a contract or transactional arrangement, or in any entity
(other than a publicly-held entity) whose products or services are in competition or
potential competition with those intrinsic to an ACGME-I contract or transactional
arrangement; or,

Section: 7.20 Conflict and Duality of Interest Policy (Continued)

# 7.21 Definitions (Continued)

- 2) a compensation arrangement with any entity or individual with which/whom the ACGME-I has a contract or transactional arrangement in which the compensation is in excess of one thousand US dollars (\$1,000.00) in any year, or with any entity whose products or services are in competition or potential competition with those intrinsic to an ACGME-I contract or transactional arrangement; or,
- an actual or potential ownership or investment interest in any entity (other than a publicly-held entity) with which ACGME-I is considering or negotiating a contract or transactional arrangement, or in any entity (other than a publiclyheld entity) whose products or services are in competition or potential competition with those intrinsic to the potential ACGME-I contract or transactional arrangement; or,
- 4) a compensation arrangement with any entity or individual with which/whom ACGME-I is considering or negotiating a contract or transactional arrangement, or with any entity or individual whose products or services are in competition or potential competition with those intrinsic to the potential ACGME-I contract or transactional arrangement.

Compensation includes direct and indirect remuneration, as well as gifts or favors (in general, those amounting to less than fifty US dollars (\$50) per calendar year are exempt from this Policy).

## 7.22 Procedure – Conflict of Interest – Contract or Transaction

## a. Disclosure of Conflicts

Any Board/Committee members who have, or are advised that they may have, (a) an actual, apparent, or potential conflict of interest (personal or proprietary financial interest), or (b) bias for or against a Sponsoring Institution or program under review, must disclose the conflict and all relevant facts to the Board Chair (Vice Chair if the Chair is conflicted or unavailable) or Committee Chair (Vice Chair if the Chair is conflicted or unavailable; committee-selected designee if the Chair is conflicted or unavailable, and there is no Vice Chair). A disclosure statement form will be provided to each Board/Committee member annually for completion and return; however, disclosure is most appropriate whenever a conflict arises or is suspected.

Section: 7.20 Conflict and Duality of Interest Policy (Continued)

# 7.22 Procedure – Conflict of Interest – Contract or Transaction (Continued)

b. Self-Declared Conflict (Disqualifying)

- 1) A Board/Committee member may declare an actual, apparent, or potential conflict of interest relating to Board or Committee action on a contract or transaction, and shall disclose all facts material to the conflict of interest. Such disclosure and declaration will be reflected in the minutes of the meeting, which need not state all the facts disclosed by the Board/Committee member.
- 2) The conflicted Board/Committee member will not participate in or be permitted to hear the Board's or Committee's discussion of the contract or transaction except to disclose material facts and respond to questions.
- The conflicted Board/Committee member shall not attempt to exert personal influence with respect to the contractor transaction, either at or outside the meeting.
- 4) The Board/Committee member having an actual, apparent, or potential conflict of interest may not vote on the contract or transaction and may not be present in the meeting room when the vote is taken. Such a person's ineligibility to vote on that matter will be reflected in the minutes of the meeting.
- 5) Depending upon the facts involved, the Board Chair or Committee Chair may also conclude that certain confidential or proprietary information should not be shared with the person having the actual, apparent, or potential conflict.

Same Country (Accreditation Actions)

A Board/Committee member (a) employed by a Sponsoring Institution or program headquartered in the country as a Sponsoring Institution or program being considered for accreditation action by a committee, and/or (b) having a bias for or against a Sponsoring Institution or program being considered for accreditation action by the Board/Committee will withdraw from all discussion on the accreditation action and leave the meeting room. The person shall not attempt to exert personal influence with respect to the accreditation action, either at or outside the meeting.

ACGME-I Determined Conflict (Disqualifying)

In the event it is not entirely clear that an actual, apparent, or potential conflict of interest exists, the Board/Committee member with an alleged or suspected conflict will disclose the circumstances to the Board Chair (Vice Chair if the chair is conflicted or unavailable) or the Committee Chair (Vice Chair if the Chair is conflicted or unavailable; committee-selected designee if the Chair is conflicted or unavailable, and there is no Vice Chair), who will determine whether an actual, apparent, or potential conflict of interest exists.

Section: 7.20 Conflict and Duality of Interest Policy (Continued)

# 7.22 Procedure – Conflict of Interest – Contract or Transaction (Continued)

The Board/Committee member may request a vote of the Board or Committee if the individual disagrees with the determination of the Board or Committee Chair. The Board/Committee member may be present and may speak during the committee discussion of the relevant facts regarding the actual, apparent, or potential conflict of interest, but will leave the room for other discussion and voting. An actual, apparent, or potential conflict may be found to exist by a simple majority vote, the Board/Committee member involved not voting, but being counted for quorum purposes and shown as abstaining.

Depending upon the facts involved, the Board Chair or Committee Chair may also conclude that certain confidential or proprietary information should not be shared with the person having the actual, apparent, or potential conflict.

Section: 7.20 Conflict and Duality of Interest Policy (Continued)

# 7.23 Addressing Number of Persons Voting

If, upon conclusion of the Conflict of Interest Procedure (Section 7.22), the members remaining are less than half the total number of members present, the remaining members may vote on the matter if approved by the Board or Committee Chair.

## 7.24 Duality of Interest

Disclosure of Dualities and Possible Dualities

Prior to Board or Committee action on an issue, any Board/Committee members who have, or who are advised by one or more on the Board or Committee that they may have, an actual, apparent, or potential duality of interest as regards an action being taken or to be taken by the Board or Committee, must disclose the duality and all relevant facts to the Board Chair (Vice Chair if the Chair is conflicted or unavailable) or the Committee Chair (Vice Chair if the Chair is conflicted or unavailable; Committee-selected designee if the Chair is conflicted or unavailable, and there is no Vice Chair).

- a. The affected Board/Committee member shall inform the Board or Committee how the member has acted in the public's best interest to resolve the duality.
- b. Annual Disclosure Form. A disclosure statement form will be provided to each Board/Committee member annually for completion and return; however, disclosure is most appropriate whenever a duality arises or is suspected.

Self-Declared Actual, Apparent, or Potential Duality

a. Self-Declared Actual, Apparent, or Potential Duality (Non-Disqualifying)

Prior to Board or Committee action on a matter or issue, a Board/Committee member may declare an actual, apparent, or potential duality of interest on an issue, and also declare that the individual can discharge the fiduciary duty relating to that issue in a manner that the individual reasonably believes is in the interests of ACGME-I and the public. Unless ACGME-I determines, as provided herein, that the Board/Committee member has an actual, apparent, or potential duality of interest on an issue and that the individual cannot discharge the fiduciary duty relating to that issue in a manner that is in the interests of ACGME-I and the public, the Board/Committee member may participate regarding that issue.

b. Self-Declared Actual, Apparent, or Potential Duality (Disqualifying)

A Board/Committee member declaring an actual, apparent, or potential duality of interest on an issue, and that the individual cannot discharge the fiduciary duty relating to that issue in a manner that the individual reasonably believes is in the interests of ACGME-I and the public, shall not participate regarding that issue.

Section: 7.20 Conflict and Duality of Interest Policy (Continued)

# 7.24 Duality of Interest (Continued)

ACGME-I Determined Actual, Apparent, or Potential Duality (Disqualifying)

- a. In the event it is not clear that a disqualifying actual, apparent, or potential duality of interest exists, the Board/Committee member with an actual, alleged, suspected, or possible actual, apparent, or potential duality will disclose the circumstances to the Board Chair (Vice Chair if the Chair is conflicted or unavailable) or the Committee Chair (Vice Chair if the Chair is conflicted or unavailable; committee-selected designee if the Chair is conflicted or unavailable, and there is no Vice Chair), who will determine whether there exists a disqualifying actual, apparent, or potential duality of interest, i.e., whether an actual, apparent, or potential duality of interest exists that is sufficient in gravity to destroy the trust necessary for fiduciary service to ACGME-I and the public on an issue.
- b. The Board/Committee member involved may request a vote if the individual disagrees with a disqualification decision of the Board or Committee Chair. The Board/Committee member involved may be present and may speak during Board or Committee discussion of the relevant facts regarding the actual, apparent, or potential duality of interest, but must leave the room for discussion and voting. A disqualifying actual, apparent, or potential duality may be found to exist by a two-thirds vote, the Board/Committee member involved not voting, but being counted for quorum purpose and shown as abstaining.

# Addressing Duality (Disqualifying)

Upon a disqualifying actual, apparent, or potential duality of interest being either declared or determined regarding an action being taken or to be taken by the Board or Committee, the duality will be noted in the minutes. The Board/Committee member with the actual, apparent, or potential duality will not participate in the debate or vote on the action, and, at the discretion of the Board or Committee Chair, will not have access to certain confidential information.

Section: 7.20 Conflict and Duality of Interest Policy (Continued)

## 7.25 Procedure – Consultant/Site Visitor

A person will not serve as an institutional or program consultant or as an institutional or program site visitor to GME Sponsoring Institutions or programs inside or outside the US while serving on the ACGME-I Board or a Review Committee-International.

# 7.26 Failure to Disclose Conflict and Duality of Interest

If the ACGME-I Board has reasonable cause to believe (based on information from the ACGME-I President and Chief Executive Officer or other sources) that a Board/Committee member has knowingly and deliberately failed to disclose an actual, apparent, or potential conflict or duality of interest, it will inform the Board/Committee member of the bases for such belief and afford the individual an opportunity to explain the alleged failure to disclose.

If, after hearing the response of the Board/Committee member and making such further investigation as may be warranted in the circumstances, the ACGME-I Board determines that the Board/Committee member has in fact knowingly failed to disclose an actual, apparent, or potential conflict or duality of interest, it will determine appropriate action or sanctions. The action or sanctions will reflect the ACGME-I Board's view of the violation's seriousness and the degree of harm or potential harm to ACGME-I.

**Section: 7.30 Annual Disclosure for Board and Committee Members** 

Annually, each Board/Committee member will be provided with and asked to review a copy of this Policy and to acknowledge having done so and agreement to follow this Policy in writing.

Annually, all Board/Committee members will complete a disclosure form identifying any relationships, positions, or circumstances in which they are involved that they believe could contribute to an actual or apparent conflict of interest or duality of interest. Any such information regarding the business interests of a person or a family member thereof shall generally be made available only to the Board/Committee Chair and the President and Chief Executive Officer of ACGME-I to address conflicts and dualities of interest, except to the extent additional disclosure is necessary in connection with the implementation of this Policy.

**Section: 7.40 Confidentiality** 

ACGME-I acknowledges that adherence to confidentiality of the information acquired during the accreditation process is vital to its operation. Intrinsic to accreditation is the promotion of candor within its process, which may include constructive criticism that leads to improvement in the educational quality of a Sponsoring Institution or program. Maintaining confidentiality within the accreditation process promotes this candor.

Confidentiality means that ACGME-I and its committees will not disclose anything that is said at any committee meeting or in any of the documents reviewed in the course of an accreditation review, including, but not limited to, those listed in this Section, nor the information contained therein, except as required for ACGME-I accreditation purposes, as may be required legally, or as provided in Section 8.41. In order to meet the requirement of confidentiality, ACGME-I holds as confidential the following documents and the information contained therein:

- a. Sponsoring Institution and program files, including without limitation: institutional review; program information; Sponsoring Institution and program accreditation history; Site Visit Reports; progress reports; Case Log data; survey data; and records of committee consideration;
- b. appeals files;
- c. additional documents and correspondence recording accreditation actions and consideration thereof by ACGME-I; and,
- d. personal resident physician information, and protected health information submitted to ACGME-I.

A breach of confidentiality could result in irreparable damage to the committees, ACGME-I and its mission, and the public, and may result in removal of a committee member or ACGME-I employee.

Subject: 7.00 ACGME-I Conduct (Continued)
Section: 7.40 Confidentiality (Continued)

# 7.41 Published Information Released Through ACGME-I

ACGME-I publishes and releases a list of accredited Sponsoring Institutions and programs through its website (www.acgme-i.org), including the following information about accredited Sponsoring Institutions and programs:

- a. name and address of Sponsoring Institution;
- b. name and address of major participating site(s);
- c. name and address of program director;
- d. name and address of GME coordinator;
- e. specialty and length of the educational program;
- f. approved total number of resident/fellow positions;
- g. Sponsoring Institutional and program accreditation status and effective date;
- h. date of last Self-Study;
- i. date of next Self-Study; and,
- j. approximate date of next site visit.

Summary data and other information about institutions, programs, resident/fellow physicians, or resident/fellow physician education that is not identifiable by person or organization may be published by the ACGME-I in a manner appropriate to further the quality of GME consistent with ACGME-I policies.

Individual resident/fellow physician data may be submitted to specialty certification boards upon written authorization of individual resident/fellow physicians and programs, as appropriate.

Subject: 7.00 ACGME-I Conduct (Continued)
Section: 7.40 Confidentiality (Continued)

# 7.42 Confidentiality Administration

To protect confidential information, ACGME-I assumes responsibility to:

- a. not make copies of, disclose, discuss, describe, distribute, or disseminate in any manner whatsoever, including in any oral, written, or electronic form, any confidential information, or any part of it, that the committees receive or generate, except directly in conjunction with service to ACGME-I;
- not use such confidential information for personal or professional benefit or for any other reason, except directly in conjunction with service to the committees and/or ACGME-I; and,
- c. dispose of all materials and notes regarding confidential information in compliance with ACGME-I policies.

Confidentiality obligations continue to apply to former Board members and members of the Review Committees-International. Former members may serve as consultants to a Sponsoring Institution or program, but will continue to maintain the confidentiality of confidential ACGME-I information. They may not serve as consultants to a Sponsoring Institution or program that has an accreditation decision pending before ACGME-I in which decision or part thereof they participated as a committee member. If a former committee member, while serving as a consultant, receives information from a Sponsoring Institution or program that has been submitted to a Review Committee-International, the former member may discuss such information with the Sponsoring Institution or program, even if the same information has been submitted to the Committee. However, the former committee member may not discuss the consideration of the Sponsoring Institution or program by the Committee in which the former committee member participated or otherwise became aware by virtue of that committee membership.

**Section: 7.50 Policies Governing Review Committee Member Conduct** 

Upon appointment by the ACGME-I President and Chief Executive Officer, and annually thereafter, all Committee members must sign an agreement to comply with these ACGME-I Policies and Procedures, including those relating to fiduciary duty, conflict and duality of interest, and confidentiality. These agreements shall be kept on file by ACGME-I staff members.

Members of a committee may not act for or on behalf of the committee or ACGME-I without explicit authorization by the ACGME-I President and CEO. This does not preclude committee members from reporting on general committee activities to appropriate organizations.

**Subject: 8.00 Revision and Development of Requirements** 

**Section: 8.10 Revision of Existing Requirements** 

The Review Committees-International must review the existing International Institutional Requirements and International Foundational Requirements. The Review Committee-International responsible for reviewing programs in the specialty will review Advanced Specialty Requirements. Reviews occur at least every 10 years or at appropriate intervals as designated by the Requirements Committee of the ACGME-I Board. A letter explicitly stating that the review has been accomplished and that no revisions are required must be submitted by the appropriate committee to the Requirements Committee of the ACGME-I Board.

International Institutional and Foundational Requirements will be reviewed during the business meeting of the Review Committees-International. Proposed new or revised Advanced Specialty Requirements will be referred to the appropriate Review Committee-International for review.

The Review Committees-International will forward proposed revisions to International Institutional, Foundational, and Advanced Specialty Requirements to the Requirements Committee of the ACGME-I Board. The Requirements Committee will review the proposed requirements as presented by the Review Committees-International and make a recommendation to the ACGME-I Board for final approval.

Subject: 8.00 Revision and Development of Requirements (Continued)

Section: 8.20 Procedures for Revision of Existing Requirements

Prior to drafting major revisions to existing Requirements, the committee must solicit input on the ACGME-I Requirements currently in effect from the communities of interest. The purpose of this input is to obtain information on new trends in medical care in the specialty and how the ACGME-I Requirements can be revised to allow physicians to meet the needs of medical care in the future.

The following ACGME-I groups constitute the community of interest that may be solicited:

- a. Designated institutional officials (DIOs) and Graduate Medical Education Committees (GMECs) for the International Institutional Requirements
- b. Program directors in the specialty and its subspecialties for the Foundational and Advanced Specialty Requirements
- c. Selected public officials, such as Ministries of Health or Education
- d. Selected specialty societies or organizations

Members of the ACGME-I Board and Review Committees-International will not provide written comments on proposed requirement revisions individually, or on behalf of their programs (if applicable), institutions, or other organizations. Chairs of a Review Committee-International may submit written comments on behalf of their Committee.

The Review Committee-International that reviews programs in a specialty for which new or revised requirements are proposed will evaluate comments and the proposed revisions and determine the final changes. The Committee will submit all comments received, its responses to the comments received, and the final proposed revision, to the Requirements Committee of the ACGME-I Board.

## **Effective Date**

The ACGME-I Board will consider the recommendation of the Review Committee-International for the effective date of implementation of revised requirements. The effective date must provide sufficient time for Sponsoring Institutions and/or programs to implement changes.

After approval by the ACGME-I Board, requirements may be edited before they are posted on the ACGME-I website. Any such editing will not substantively change approved requirements.

**Subject: 8.00 Revision and Development of Requirements (Continued)** 

**Section: 8.30 Development of New Requirements** 

ACGME-I will review requests and develop Advanced Specialty Requirements for specialties and subspecialties not currently accredited by ACGME-I. The ACGME-I Board will review proposals for accreditation of specialty or subspecialty programs and, as warranted, direct the appropriate Review Committee-International to initiate the process of requirement development.

# Subject: 8.00 Revision and Development of Requirements (Continued) Section: 8.40 Procedures for Development of New Requirements

If a country or jurisdiction wants to develop ACGME-I-accredited programs in a specialty or subspecialty, a formal request must be made to the ACGME-I Executive Director by the designated institutional official (DIO) of the Sponsoring Institution that would sponsor the program. The request must be made at least 12 months prior to the date the institution would plan to apply for accreditation of that specialty or subspecialty program.

Upon request from the DIO of the Sponsoring Institution, the ACGME-I staff and Executive Committee will make a preliminary assessment of the appropriateness of such a request. If viewed favorably, the request, along with ACGME-I's preliminary sense of suitability, will be referred to the ACGME-I Board.

The ACGME-I Board determines whether the ACGME-I will accredit programs in a new specialty or a subspecialty. If the Board's decision is to develop Advanced Specialty Requirements, the Board will delegate accreditation authority to an existing Review Committee-International. The Board will evaluate proposals for the Advanced Specialty accreditation of programs in accordance with the criteria set forth below and may require the country or jurisdiction requesting development of Advanced Specialty Requirements provide written evidence that all criteria are met. This evaluation will ensure that the accreditation of programs in the new specialty or subspecialty is consistent with the ACGME-I mission and confirms that ACGME-I recognition of education in the discipline improves clinical care and safety of patients.

The following criteria must be met, and evidence must be provided that ACGME-I accreditation of the specialty or subspecialty:

- a. is relevant for the local international community;
- b. improves the clinical care and safety of patients;
- c. provides an educational program that is sufficiently clinically distinct from other specialties, subspecialties, or areas based on major new concepts in medical science and the delivery of patient care;
- d. for fellowship programs, enriches expertise beyond the educational construct of a residency program;
- e. is based on substantial advancement in medical science and/or clinical care; and,
- f. has potential to generate sufficient interest and resources to maintain quality residency or fellowship programs.

Evidence must also be available that a new fellowship or subspecialty program is a structured educational activity comprising a series of learning experiences of at least a year in duration following successful completion of prerequisite advanced-specialty education in an ACGME-I-accredited residency program.

# Subject: 8.00 Revision and Development of Requirements (Continued) Section: 8.40 Procedures for Development of New Requirements (Continued)

Development of new Advanced Specialty Requirements relies on expertise of a specialty reviewer who is a physician specialist with knowledge of the accreditation requirements of other accrediting bodies and/or clinical expertise in the specialty or subspecialty. Proposed requirements are posted on the ACGME-I website for 60 days of public review and comment. The appropriate Review Committee-International uses public comments during review of the requirements to determine a final draft. As needed, the applicable Review Committee-International may seek additional input from either the specialty reviewer or the ACGME-I communities of interest.

The Review Committee-International will review and submit the final draft of the new Requirements, and comments from the specialist reviewer and the public to the Requirements Committee of the ACGME-I Board. The Requirements Committee will review the proposed Requirements and submit its recommendation to the ACGME-I Board for final approval.

#### **Effective Date**

On initial approval of new Requirements, the effective date will be when the Requirements are approved by the ACGME-I Board.

# **Subject: 9.00 Categories of International Accreditation**

ACGME-I accredits graduate medical education (residency and fellowship) programs and the institutions that sponsor these programs. Sponsoring Institutions support patient safety and quality of care at all participating sites. Each Sponsoring Institution must achieve and maintain institutional accreditation before it sponsors one or more ACGME-I-accredited programs.

A residency program is a structured educational activity comprising a series of clinical and/or other learning experiences in graduate medical education, designed to educate and train physicians to enter the unsupervised practice of medicine in a primary specialty. A subspecialty, or fellowship, program provides advanced education and training in progressive levels of specialization following completion of education and training in a primary specialty. A fellowship is a structured educational activity comprising a series of clinical and/or other learning experiences designed to educate and train physicians to enter the unsupervised practice of medicine in a subspecialty.

There are two types of affiliations for subspecialty (fellowship) programs: residency-dependent and residency-independent. Programs within a subspecialty must be one of these two types, as determined by the Review Committees-International. The Review Committees-International may determine that all programs accredited in a particular subspecialty:

- a. must be residency-dependent without exception, or
- b. should be residency-dependent, except that a Review Committee-International may grant exceptions on a program-by-program basis.

Residency-dependent subspecialty programs are required to function with an accredited residency program in their related specialty. The continued accreditation of the subspecialty program is dependent on the residency program's maintaining its accreditation. The residency and its dependent subspecialty program must be sponsored by the same ACGME-I-accredited Sponsoring Institution.

Residency-independent subspecialty programs are not required to function with an accredited residency program in the related specialty. These subspecialty programs are instead dependent on an ACGME-I-accredited Sponsoring Institution, which may sponsor one or more subspecialty programs.

Categories of International Accreditation

There are three categories of accreditation that can be awarded by ACGME-I:

a. International Institutional Accreditation – The Sponsoring Institution must demonstrate substantial compliance with the International Institutional Requirements. This consists of ensuring proper structures are in place for oversight of all GME programs, policies, and procedures, recognition of DIO responsibilities and authority, and creation and recognition of a GMEC.

## **Subject: 9.00 Categories of International Accreditation (Continued)**

- b. International Foundational Accreditation The specialty/subspecialty program must demonstrate substantial compliance with the ACGME-I Foundational Requirements, which are common to all accredited programs, including requirements relating to resources, clinical and didactic structure, resident/fellow supervision, resident/fellow evaluation in the Competencies, faculty and program evaluation, resident/fellow duty hours and the learning environment, and program director and faculty member responsibilities.
- c. International Advanced Specialty Accreditation The specialty program must demonstrate substantial compliance with the ACGME-I Advanced Specialty Requirements specific to the specialty, including specialty-specific institutional and departmental resources, faculty, curricula, didactic sessions, clinical procedures, depth and breadth of educational experience, and the six ACGME-I Competencies.

# **Subject: 10.00 The Accreditation Process**

Review of accreditation status for Sponsoring Institutions occurs periodically. Review of accreditation of programs with the accreditation statuses of Continued, Continued with Warning, or Probation occurs annually.

For Sponsoring Institutions, the periodic review includes determination of compliance with the International Institutional Requirements. The period for review is from one to five years.

For residency and fellowship programs, the annual review includes determination of compliance with the International Foundational and International Advanced Specialty Requirements.

Annual review of programs uses an annual assessment of processes and outcomes of education, and determination of substantial compliance with applicable requirements by reviewing annually-acquired information.

**Subject: 10.00 The Accreditation Process (Continued)** 

Section: 10.10 Written Documentation for Accreditation Review of New Programs

A Sponsoring Institution or residency or fellowship program seeking Initial Accreditation or seeking to move from Initial Accreditation to Continued Accreditation is required to submit specific documents, including an institutional or program application and supplemental attachments that demonstrate the institution's or program's substantial compliance with the applicable published standards. All required documentation must be submitted through the ACGME-I's Accreditation Data System (ADS).

**Subject: 10.00 The Accreditation Process (Continued)** 

**Section: 10.20 The Site Visit** 

Site visits are conducted to provide the Review Committees-International with additional information on a Sponsoring Institution's and/or program's compliance with requirements and/or to verify information submitted by a Sponsoring Institutions or program. Upon authorization of the ACGME-I President and Chief Executive Officer, a site visit may occur through audio and/or video means, in whole or in part.

#### 10.21 Mock Site Visit

Upon request of a Sponsoring Institution or program, ACGME-I will conduct an optional mock site visit for educational purposes and not for accreditation. ACGME-I will use specialist site visitors to conduct mock site visits to examine the preparedness of the requesting Sponsoring Institution or program to submit an application for accreditation. These specialist site visitors possess relevant institutional and/or program experience, are selected from the broad GME community, and are trained by ACGME-I to perform these mock site visits.

#### 10.22 ACGME-I Site Visitor

ACGME-I uses professionally trained site visitors for institutional and program site visits. These site visitors evaluate a Sponsoring Institution and/or residency/fellowship program(s) by serving as fact finders who verify and clarify information provided in an institution's or program's application and/or required submitted attachments.

Site visitors review the required documents and conduct a series of interviews with the DIO, program director, program faculty members, residents/fellows, and other key personnel to verify that the accreditation site visit documents represent an accurate and complete reflection of the Sponsoring Institution's and/or program's commitment to GME.

Following a site visit, site visitors compose a report of the information that was collected. The report addresses omissions or discrepancies in the submitted materials and any additional information collected during the site visit. The institution's or program's application, required attachments, and Site Visit Report may indicate areas of non-compliance and serve as the source of information for the Review Committee-International's final accreditation decision for the Sponsoring Institution or program.

Subject: 10.00 The Accreditation Process (Continued) Section: 10.30 Types of Accreditation Site Visits

A site visit addresses and assesses compliance with all applicable requirements and encompasses all aspects of a program or Sponsoring Institution. A site visit is scheduled:

- a. to review an application for accreditation of a new residency program;
- b. to review an application for Continued Accreditation of a Sponsoring Institution or residency or fellowship program that has been granted Initial Accreditation;
- c. at the end of the accreditation cycle for a Sponsoring Institution;
- d. when review of annual accreditation data identifies issues and/or concerns;
- e. to evaluate the merits of a complaint against a Sponsoring Institution or program; and/or,
- f. for other serious conditions or situations at the discretion of the Review Committees-International.

Site Visit for Alleged Egregious Violations

ACGME-I may conduct a site visit at any time during the maintenance of the accreditation process if an alleged egregious violation is identified pursuant to Section 18.00 of this document. The size and membership of the site visit team and the format and scope of the visit will be determined by the ACGME-I President and Chief Executive Officer. The site visit team will prepare a report for the relevant Review Committee-International that addresses all aspects of the alleged egregious violation.

Scheduled Accreditation Site Visits following Submission of a Self-Study

An accreditation site visit will be conducted approximately every seven years. The scheduled accreditation site visit will be based on a comprehensive Self-Study, which includes a description of how the program creates an effective learning and working environment and how this leads to desired educational outcomes, and an analysis of strengths, weaknesses, and plans for improvement.

In the Site Visit Report, the site visitor or site visit team will verify and clarify that the Self-Study document offers an objective, factual description of the learning and working environment, and will verify educational outcomes and their measurements and how processes and the learning environment contribute to these outcomes.

**Subject: 11.00 Review Process** 

**Section: 11.10 Process for Review of Applications** 

First time applications for new programs must be initiated by the DIO of the Sponsoring Institution in ADS. There is a single, electronic application process for Sponsoring Institutions and programs seeking Initial Accreditation and programs reapplying for Initial Accreditation after a previous application was withheld or withdrawn. Programs that have achieved Foundational Accreditation only and wish to attain Advanced Specialty accreditation must reapply for Foundational Accreditation at the time they apply for Advanced Specialty Accreditation.

For fellowship or subspecialty applications, <u>unless the Review Committee International has granted an exception</u>, there must be an association with an ACGME-I-accredited residency program as indicated in the subspecialty's Advanced Specialty Requirements. The residency program must have the Advanced Specialty accreditation status of Continued Accreditation or Continued Accreditation with Warning for the fellowship application to be considered.

ACGME-I will conduct site visits to residency programs for all Foundational and Advanced Specialty applications. A site visit is not required for first-time applications for new fellowships or Sponsoring Institutions. A Review Committee-International will render an Initial Accreditation decision for fellowships and Sponsoring Institutions based on review of the application materials and will render an Initial Accreditation decision for residency programs based on review of application materials and the Site Visit Report.

The Review Committees-International will consider the following information:

- a. the current application for a program submitted by the program director and approved by the DIO, or the current application for a Sponsoring Institution submitted by the DIO;
- b. the Site Visit Report for applications for residency programs;
- c. the history of the Sponsoring Institution and/or program, as applicable;
- d. correspondence pertinent to the review; and,
- e. other information, as required by the Review Committee-International.

During institutional or program review, a Review Committee-International will confer an accreditation status on the applying Sponsoring Institution or program or institution. A Review Committee-International may also issue a citation(s) based on findings that a Sponsoring Institution or program fails to demonstrate substantial compliance with any accreditation requirements or ACGME-I policy or procedure. The final action represents a peer judgment by the committee as a whole.

The Review Committees-International may confer one of the following accreditation actions for Sponsoring Institutions or programs applying for ACGME-I accreditation: Accreditation Withheld or Initial Accreditation for a period of one to two years.

Section: 11.20 Process for Review of Sponsoring Institutions

The Review Committees-International will review Sponsoring Institutions at the end of the cycle length established at the time of the prior review. The Committee will confer an accreditation status of Continued Accreditation based on satisfactory ongoing performance of the Sponsoring Institution and will determine a cycle length to establish the time of the next review. The cycle length can be from one to five years.

The Review Committees-International may use the following information to assess the Sponsoring Institution:

- a. Data collection/review
  - 1) Updated Institutional Review Questionnaire
  - 2) Site Visit Report
  - 3) Annual Resident/Fellow Survey results for all accredited programs
  - 4) Annual Faculty Survey results for all accredited programs
  - 5) Certification examination performance, if available
  - 6) Case Log data from program graduates, as applicable
  - 7) Hospital accreditation data
  - 8) Faculty member and resident scholarly activity and productivity
  - 9) Other
- b. Other data (episodic)
  - 1) Complaints received by ACGME-I
  - 2) Verified public information
  - 3) Historical accreditation decisions/citations
  - 4) Institutional quality and safety metrics
  - 5) Other

Section: 11.20 Process for Review of Sponsoring Institutions (Continued)

At the time it issues an accreditation decision, the Committee may change the existing accreditation status and confer one of the following accreditation statuses/actions:

- a. Continued Accreditation
- b. Continued Accreditation with Warning
- c. Probationary Accreditation A Sponsoring Institution with the accreditation status of Continued Accreditation must undergo a site visit before a Review Committee-International can confer Probationary Accreditation.
- d. Withdrawal of Accreditation A Sponsoring Institution must undergo a site visit before a Review Committee-International can confer Withdrawal of Accreditation.
- e. Recommend Administrative Withdrawal (Section 12.103)
- f. Recommend invoking the Alleged Egregious Violation Policy (Section 14.00)

At the time it issues an accreditation decision, a Review Committee-International may:

- a. recognize and commend exemplary performance or innovations in GME;
- b. identify areas for improvement;
- c. identify concerning trends;
- d. issue new citations;
- e. continue previous citations;
- f. acknowledge correction of previous citation(s); and/or,
- g. request a progress report.

Subject: 11.00 Review Process (Continued)
Section: 11.30 Process for Review of Programs

Once a program has achieved Continued Accreditation, it will be reviewed annually. A Review Committee-International will determine whether a program is substantially compliant with International Foundational and Advanced Specialty Requirements through review of annually acquired information, and will confer an accreditation decision based on the program's overall performance. When a program's performance is deemed unsatisfactory, or when performance parameters are unclear, the Committee may change the program's accreditation status or request a site visit and/or additional information prior to rendering a decision.

The Review Committees-International may use the following information to assess programs:

- a. Annual data
  - 1) ADS Annual Update
  - 2) Annual Resident/Fellow Survey results
  - 3) Annual Faculty Survey results
  - 4) Certification examination performance, if available
  - 5) Case Log data from program graduates, if applicable
  - 6) Hospital accreditation data
  - 7) Faculty member and resident/fellow scholarly activity and productivity
  - 8) Other
- b. Other data (episodic)
  - 1) Complaints received by ACGME-I
  - 2) Verified public information
  - 3) Historical accreditation decisions/citations
  - 4) Institutional quality and safety metrics

Upon review of annual data, a Review Committee-International has the following options:

 The Committee may confer the existing accreditation status based on information described above.

Section: 11.30 Process for Programs (Continued)

- b. The Committee may request additional information prior to making an accreditation decision. The following options are available to the Committee:
  - 1) Request clarifying information
  - 2) Initiate a site visit

After review of any additional information, a Review Committee-International will confer an accreditation status. At the time it issues an accreditation decision, the Committee may change the existing accreditation status and confer one of the following accreditation statuses/actions for Foundational and/or Advanced Specialty accreditation:

- a. Continued Accreditation
- b. Continued Accreditation with Warning
- c. Probationary Accreditation A program with the accreditation status of Continued Accreditation must undergo a site visit before a Review Committee-International can confer Probationary Accreditation
- d. Withdrawal of Accreditation A program must undergo a site visit before a Review Committee-International can confer Withdrawal of Accreditation.
- e. Recommend Administrative Withdrawal (Section 12.103)
- f. Change the program's resident/fellow complement
- g. Recommend invoking the Alleged Egregious Violation Policy (Section 14.00)

In addition to conferring an accreditation status, a Review Committee-International may also:

- a. recognize and commend exemplary performance or innovations in GME;
- b. identify areas for program improvement:
- c. identify concerning trends;
- d. issue new citations;
- e. continue previous citations;
- f. acknowledge the program's correction of previous citation(s) and remove that citation:
- g. increase or reduce the program's resident/fellow complement; and/or,

h. revise the length of the program as allowed in the Advanced Specialty Requirements.

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Accreditation Policies and Procedures

Section: 11.40 The Scheduled Accreditation Review for Programs

After a program achieves Continued Accreditation, it will submit a Self-Study report, undergo a site visit, and receive an accreditation decision from the relevant Review Committee-International approximately every seven years.

Residency programs and their associated fellowships will submit their Self-Study documents and undergo a scheduled accreditation site visit at the same time.

The information available to a Review Committee-International for the scheduled accreditation review includes:

- a. Self-Study document;
- b. All data used in the annual review of the program; and,
- c. Site Visit Report.

For the scheduled accreditation review, the Committee has the following accreditation status/action options for Foundational and/or Advanced Specialty accreditation:

- a. Continued Accreditation
- b. Continued Accreditation with Warning
- c. Probationary Accreditation
- d. Withdrawal of Accreditation
- e. Recommend Administrative Withdrawal (Section 12.103)
- f. Change the program's resident/fellow complement
- g. Recommend invoking the Alleged Egregious Events Policy (Section 14.00)

Section: 11.50 Notification to Programs and Sponsoring Institutions of Review Committee

Actions

The ACGME-I Executive Director prepares a Letter of Notification for each Sponsoring Institution and program following a review. The Letter of Notification will state the action(s) taken by the Review Committee-International and the current accreditation status.

# **Subject: 12.00 Accreditation Actions**

The following accreditation actions may be taken by a Review Committee-International in accreditation review of a Sponsoring Institution (International Institutional Accreditation) or residency or fellowship program (International Foundational and International Advanced Specialty):

- a) Accreditation Withheld
- b) Initial Accreditation
- c) Initial Accreditation with Warning
- d) Continued Accreditation
- e) Continued Accreditation with Warning
- f) Probationary Accreditation
- g) Withdrawal of Accreditation
- h) Withdrawal Under Special Circumstances
- i) Voluntary Withdrawal
- j) Administrative Warning
- k) Administrative Withdrawal
- I) Reduction in a program's resident or fellow complement

## Appealable Accreditation Actions

The statuses of Accreditation Withheld, Probationary Accreditation and Withdrawal of Accreditation; Withdrawal of Accreditation Under Special Circumstances for either Foundational and/or Advanced Specialty accreditation; and a non-voluntary reduction in resident/fellow complement granted by a Review Committee-International are adverse actions and may be appealed.

Sponsoring Institutions and programs may not appeal other accreditation actions or citations.

Section: 12.10 Initial Accreditation of Sponsoring Institutions

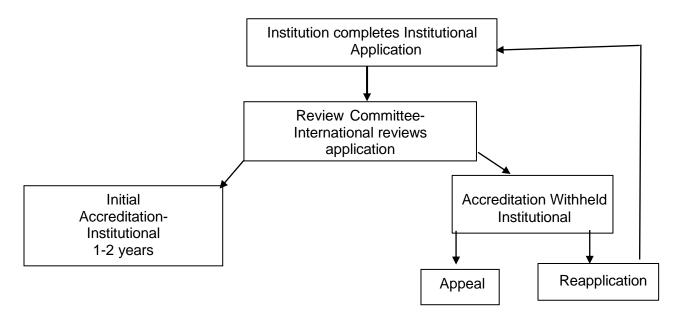
Accreditation of a Sponsoring Institution begins with the submission of an application (International Institutional Review Document).

Initial Accreditation is considered a developmental phase and the usual review cycle is two years.

After the Initial Accreditation application is received the submitted application materials will be reviewed by a Review Committee-International and an accreditation action will be considered. Possible accreditation statuses are Initial Accreditation or Accreditation Withheld. If granted Initial Accreditation, the Sponsoring Institution was judged to be in substantial compliance with the published ACGME-I International Institutional Requirements. If the Sponsoring Institution's accreditation was withheld, it may reapply or appeal the action. Schema 12.10 below outlines the accreditation process and possible accreditation actions following an application for Institutional Accreditation.

If the Sponsoring Institution reapplies within two years, the institution must address all previously cited areas of non-compliance listed in the original Letter of Notification in its reapplication submission.

Schema 12.10 – Initial Accreditation – Sponsoring Institution



Section: 12.20 Initial Accreditation of Programs (Foundational Only)

The Sponsoring Institution must be ACGME-I-accredited prior to applying for accreditation for residency and fellowship programs. For programs seeking Foundational Accreditation only, the program accreditation process begins with the submission of a web-based application. For residency applications, the program will also undergo a site visit.

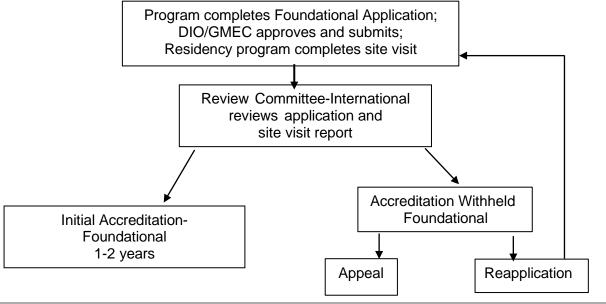
For residency applications, after the Initial Accreditation site visit occurs, the Site Visit Report and the submitted application materials are reviewed by a Review Committee-International. Applications for fellowship programs do not have a site visit and are judged by a review of submitted application materials.

Possible accreditation statuses are International Foundational Initial Accreditation or Accreditation Withheld. If granted International Foundational Initial Accreditation, the program was judged by a Review Committee-International to be in substantial compliance with the published ACGME-I International Foundational Requirements. If International Foundational Initial Accreditation was withheld, the program may reapply or request an appeal. Schema 12.20 below outlines the accreditation process and possible accreditation actions following an application for Foundational Accreditation.

If the program reapplies within two years, it must address all previously cited areas of non-compliance included in the original Letter of Notification withholding International Foundational Initial Accreditation in its reapplication submission.

Programs with the Foundational status of Initial Accreditation or Initial Accreditation with Warning may not request a permanent increase in resident/fellow complement or a duty hour exception.

#### Schema 12.20 - Initial Accreditation (Foundational)



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Section: 12.30 Initial Accreditation of Programs (Advanced Specialty)

Application for International Advanced Specialty accreditation generally occurs at the same time as application for International Foundational accreditation. The program accreditation process begins with the submission of a two-part application that includes the International Foundational Application and International Advanced Specialty Application. For residency applications, the program will also undergo a site visit. First-time applications for fellowship programs do not require a site visit.

If the program is successful in achieving International Foundational Initial Accreditation, the International Advanced Specialty Accreditation will receive either Initial Accreditation or Accreditation Withheld. If granted International Advanced Specialty Initial Accreditation, the residency program was judged by the applicable Review Committee-International to be in substantial compliance with the published ACGME-I International Foundational and Advanced Specialty Requirements. Schema 12.30 below outlines the accreditation process and possible accreditation actions following an application for Advanced Specialty accreditation.

Programs with the Advanced Specialty status of Initial Accreditation or Initial Accreditation with Warning may not request a permanent increase in resident/fellow complement or a duty hour exception.

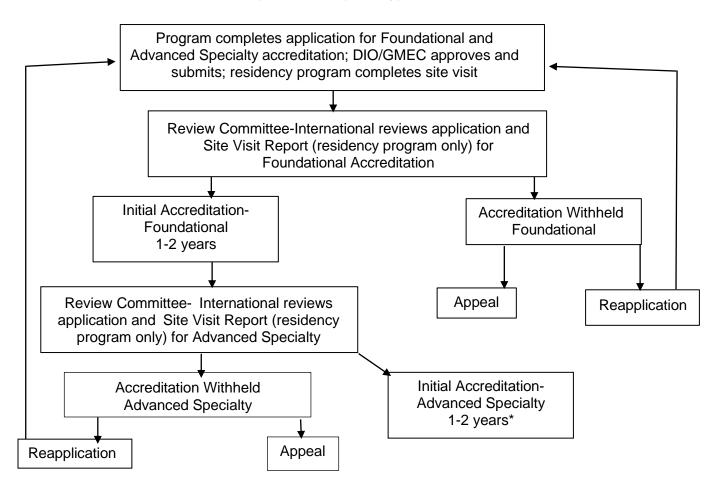
The review cycle length for International Advanced Specialty Initial Accreditation cannot be longer than the review cycle for the International Foundational Initial Accreditation.

If International Advanced Specialty accreditation is withheld, the program can reapply or request an appeal. If the program chooses to reapply, it must reapply for both International Foundational and Advanced Specialty accreditation. If the program reapplies within two years, the program must address all previously cited areas of non-compliance in the original Letter of Notification in its reapplication submission.

Dependent fellowship programs [Policy 9.00] can apply for Foundational and/or Advanced Specialty accreditation when their associated residency has achieved Initial Accreditation or Continued Accreditation. If the associated residency program has the accreditation status of Initial Accreditation with Warning, Continued Accreditation with Warning, or Probation, a dependent fellowship program may not apply for accreditation.

Independent fellowship programs can apply without an associated core residency program.

# Schema 12.30 - Initial Accreditation (Advanced Specialty)



<sup>\*</sup>The cycle length for International Advanced Specialty Accreditation is the same for International Foundational Accreditation.

**Section:12.40 Continued Accreditation of Sponsoring Institutions** 

After Initial Accreditation is granted, the Sponsoring Institution will be reviewed in one to two years. At that review, a Review Committee-International will determine the Sponsoring Institution's substantial compliance with the International Institutional Requirements. The Sponsoring Institution must update the Institutional Application previously submitted (via ADS) and will be subject to a site visit. Possible accreditation statuses are Continued Accreditation, Initial Accreditation with Warning, or Withdrawal of Accreditation. If granted Continued Accreditation, the Sponsoring Institution was judged by a Review Committee-International to be in substantial compliance with the published ACGME-I Institutional Requirements.

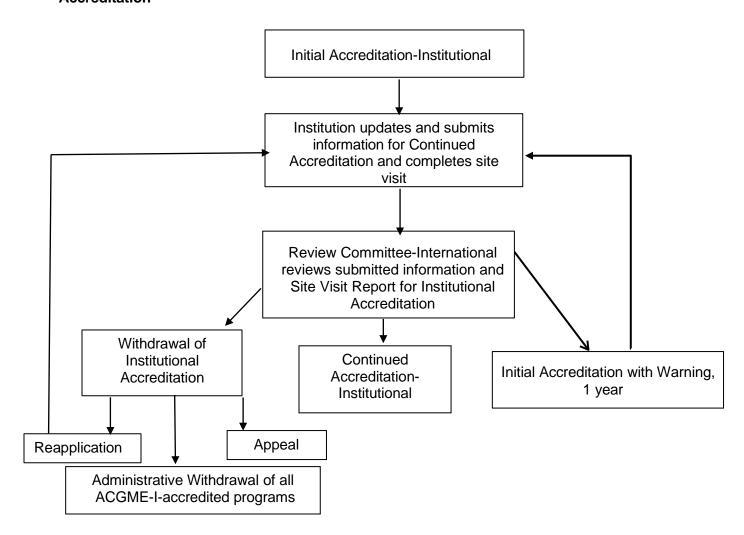
Schema 12.40A below outlines the accreditation process and possible accreditation actions for the next review after Initial Accreditation of the Sponsoring Institution.

If the Sponsoring Institution's accreditation decision is Initial Accreditation with Warning, it was judged not to be in substantial compliance with the Requirements. The review cycle will be one to two years, and the Sponsoring Institution can have the status of Initial Accreditation with Warning for a maximum of two years. If the serious issues cited are not addressed within two years, accreditation will be withdrawn.

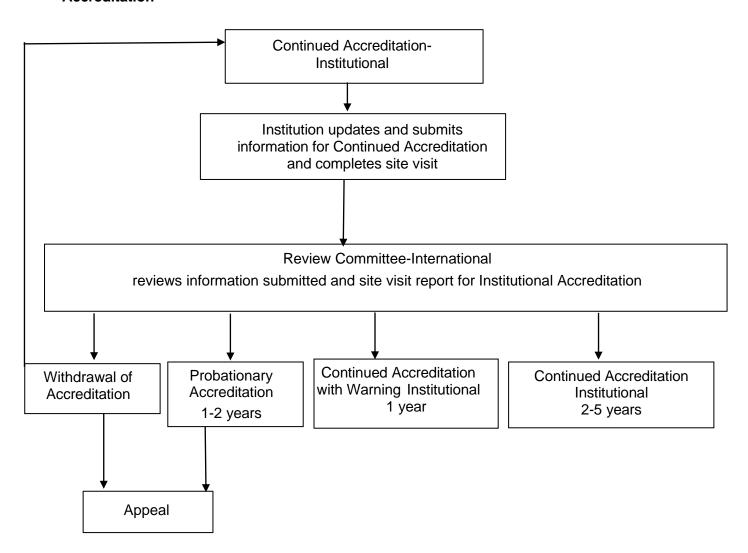
If the Sponsoring Institution's accreditation is withdrawn, a Review Committee-International judged that it was substantially non-compliant with the Requirements. The Sponsoring Institution can appeal this outcome or reapply. Withdrawal of institutional accreditation results in the administrative withdrawal of all ACGME-I-accredited residencies and fellowships sponsored by that institution. If the Sponsoring Institution reapplies within two years, it must address all previously cited areas of non-compliance included in the original Letter of Notification.

At the next scheduled review following achievement of Continued Accreditation, a Sponsoring Institution can receive the following accreditation actions: Continued Accreditation (one to five years); Continued Accreditation with Warning (one to two years); Probationary Accreditation (one to two years); or Withdrawal of Accreditation. Schema 12.40B below outlines the accreditation process and possible accreditation actions for the next scheduled review following Continued Accreditation of a Sponsoring Institution.

# Schema 12.40A - Continued Accreditation (Sponsoring Institution) from Initial Accreditation



Schema 12.40B - Continued Accreditation (Sponsoring Institution) from Continued Accreditation



Section: 12.50 Continued Accreditation of Programs (Foundational)

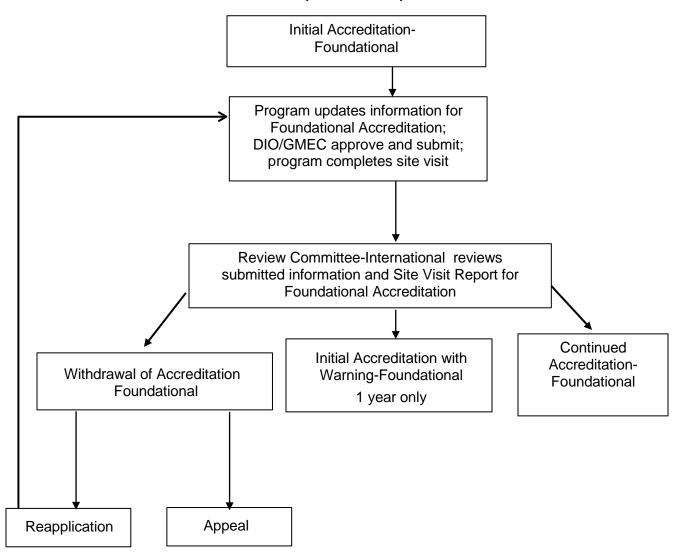
After Initial Accreditation Foundational is granted, a program will be reviewed in one to two years. At that review, a Review Committee-International will determine the program's substantial compliance with the International Foundational Requirements. Possible International Foundational Accreditation statuses are Continued Accreditation, Initial Accreditation with Warning, or Withdrawal of Accreditation. If granted Continued Accreditation, the program was judged by the applicable Review Committee-International to be in substantial compliance with the published ACGME-I International Foundational Requirements. A Review Committee-International will not review a program for Advanced Specialty Accreditation until Foundational Accreditation status has been achieved.

If the Foundational accreditation decision is Initial Accreditation with Warning, the program was judged not to be in substantial compliance with the Requirements. The review cycle will be one to two years, and the program can have the status of Initial Accreditation with Warning for a maximum of two years. If the serious issues cited are not addressed within two years, Foundational accreditation will be withdrawn.

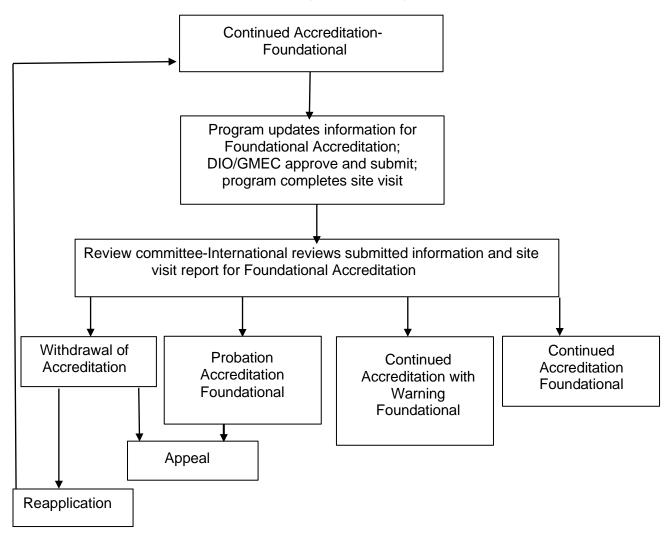
Withdrawal of Foundational accreditation will result in withdrawal of International Advanced Specialty accreditation. Schema 12.50A below outlines the accreditation process and possible accreditation actions for the next review after achievement of International Foundational Initial Accreditation.

Once a program achieves Continued Accreditation, a Review Committee-International will determine substantial compliance with the Foundational Requirements through review of annually acquired information. A program that has Continued Accreditation for International Foundational accreditation can receive the following accreditation actions: Continued Accreditation, Continued Accreditation with Warning, Probationary Accreditation, or Withdrawal of Accreditation. The statuses of Probationary Accreditation or Withdrawal of Accreditation can only be determined following a site visit. The Foundational accreditation status of the program will determine the status of the International Advanced Specialty accreditation. For example, Foundational status of Probationary Accreditation will be administratively applied to the Advanced Specialty accreditation status. Schema 12.50B below outlines the accreditation process and possible accreditation actions.

Schema 12.50A - Continued Accreditation (Foundational) from Initial Accreditation



Schema 12.50B - Continued Accreditation (Foundational) from Continued Accreditation



Section: 12.60 Continued Accreditation of Programs (Advanced Specialty)

After International Advanced Specialty Initial Accreditation is granted the program will be reviewed in one or two years. At that review, a Review Committee-International will determine the program's substantial compliance with the ACGME-I International Advanced Specialty Requirements. Possible International Advanced Specialty Accreditation statuses are Continued Accreditation, Initial Accreditation with Warning, or Withdrawal of Accreditation. If granted Continued Accreditation, the program was judged by the applicable Review Committee-International to be in substantial compliance with both the published ACGME-I International Foundational and the Advanced Specialty Requirements.

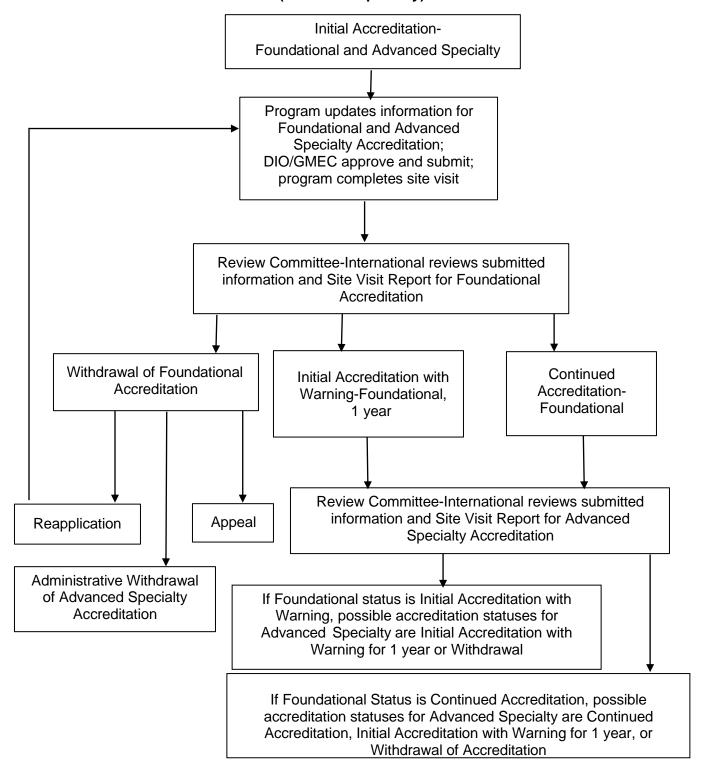
If the Advanced Specialty accreditation decision is Initial Accreditation with Warning, the program was judged not to be in substantial compliance with the Requirements. The review cycle will be one to two years, and the program can have the status of Initial Accreditation with Warning for a maximum of two years. If the serious issues cited are not addressed within two years, Advanced Specialty accreditation will be withdrawn.

Substantial compliance with the International Foundational Requirements is determined first before proceeding to evaluate the program's compliance with the ACGME-I Advanced Specialty Requirements. International Advanced Specialty accreditation is dependent on International Foundational accreditation. For example, withdrawal of Foundational accreditation will result in Administrative Withdrawal of International Advanced Specialty Program accreditation; however, withdraw of the Advanced Specialty accreditation does not affect International Foundational accreditation status.

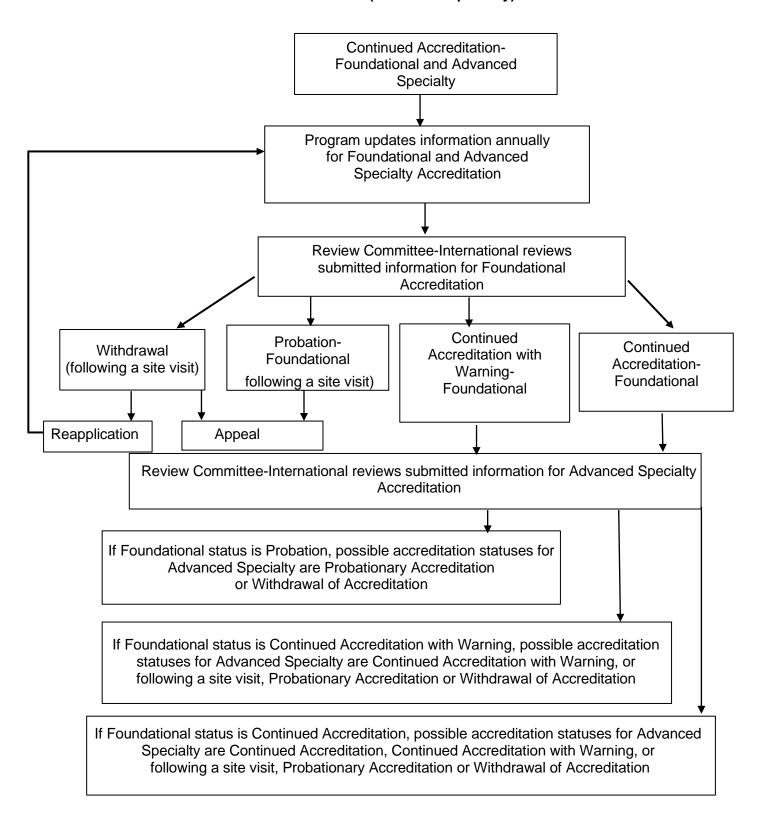
Schema 12.60A below outlines the accreditation process and possible accreditation actions for the next review after achieving Initial Accreditation for the International Advanced Specialty accreditation.

Once Continued Accreditation is achieved, a Review Committee-International will determine substantial compliance with Advanced Specialty Requirements through review of annually acquired information. A program with both International Foundational and Advanced Specialty Continued Accreditation can receive the following accreditation actions: Continued Accreditation, Continued Accreditation with Warning, Probationary Accreditation, or Withdrawal of Accreditation. The statuses of Probationary Accreditation or Withdrawal of Accreditation can only be determined following a site visit. The Foundational accreditation status of the program will determine the Advanced Specialty accreditation status. Schema 12.60B below outlines the accreditation process and possible accreditation actions.

Schema 12.60A - Continued Accreditation (Advanced Specialty) from Initial Accreditation



Schema 12.60B - Continued Accreditation (Advanced Specialty)



Subject: 12.00 Accreditation Actions (Continued) Section:12.70 Initial Accreditation with Warning

If a Sponsoring Institution's or a program's accreditation is Initial Accreditation with Warning, it was judged not to be in substantial compliance with the respective Requirements. Sponsoring Institutions and programs can have the status of Initial Accreditation with Warning for a maximum of two years.

At the end of the first year of Initial Accreditation with Warning, a Sponsoring Institution or program may undergo a site visit. If the Sponsoring Institution or program demonstrates substantial compliance with the applicable Requirements, a status of Continued Accreditation may be conferred. If not, the applicable Review Committee-International may confer a second year of Initial Accreditation with Warning or, if the serious issues cited are not addressed, the committee may withdraw accreditation. A site visit must be conducted for a Review Committee-International to confer Withdrawal of Accreditation.

A Sponsoring Institution with the accreditation status of Initial Accreditation with Warning may not submit applications for new residency or fellowship program accreditation. Subspecialty fellowship programs may not apply for accreditation when their associated residency program has the status of Initial Accreditation with Warning for Foundational and/or Advanced /specialty accreditation.

Subject: 12.00 Accreditation Actions (Continued)
Section:12.80 Continued Accreditation with Warning

If a Sponsoring Institution's or a program's accreditation status is Continued Accreditation with Warning, it was judged not to be in substantial compliance with the Requirements. If the serious issues cited are not addressed by the time of the next review, following a site visit to the Sponsoring Institution or program, the accreditation status will be Probationary Accreditation or Withdrawal of Accreditation.

Programs with the status of Continued Accreditation with Warning for Foundational and/or Advanced Specialty accreditation may not request a permanent increase in resident/fellow complement or a duty hour exception.

A Sponsoring Institution with the accreditation status of Continued Accreditation with Warning may not submit applications for accreditation of new residency or fellowship programs. Subspecialty fellowship programs may not apply for accreditation when their associated residency program has the status of Continued Accreditation with Warning for Foundational and/or Advanced Specialty accreditation.

**Section:12.90 Probationary Accreditation** 

A status of Probationary Accreditation is conferred when a Review Committee-International determines that a Sponsoring Institution or program has failed to demonstrate substantial compliance with the applicable Requirements. A Sponsoring Institution or program must undergo a site visit before a Review Committee-International can confer a status of Probationary Accreditation. All applicants invited to interview and residents/fellows accepted into or enrolled in a program with or a program sponsored by a Sponsoring Institution with Probationary Accreditation must be notified in writing of the probationary status.

Probationary Accreditation status for Foundational and/or Advanced Specialty accreditation of a program will not exceed two consecutive years, at which point the program must achieve a status of either Continued Accreditation or Continued Accreditation with Warning, or its accreditation will be withdrawn.

Upon site visit and review, a Sponsoring Institution or program demonstrating substantial compliance with the applicable Requirements will receive a status of Continued Accreditation or Continued Accreditation with Warning. If a Sponsoring Institution or program with a status of Probationary Accreditation does not demonstrate substantial compliance with the requirements due to failure to correct previous citations, or if new areas of non-compliance are identified, accreditation may be withdrawn.

If the International Foundational Accreditation status is Probationary Accreditation, the International Advanced Specialty status is Probationary Accreditation.

A program with Probationary Accreditation status for Foundational and/or Advanced Specialty accreditation may not request an increase in resident/fellow complement or a duty hour exception.

Sponsoring Institutions with the status of Probationary Accreditation may not submit applications for accreditation of new residency or fellowship programs. Subspecialty fellowship programs may not apply when their associated residency program has the status of Probationary Accreditation for Foundational and/or Advanced Specialty accreditation.

Subject: 12.00 Accreditation Actions (Continued)
Section: 12.100 Withdrawal of Accreditation

A Review Committee-International may withdraw accreditation of a Sponsoring Institution or program when it determines, following a site visit and review, that the Sponsoring Institution or program has failed to demonstrate substantial compliance with the applicable Requirements.

Upon withdrawal of accreditation of a residency program:

- a. the program may complete the current academic year, and at the discretion of a Review Committee-International, one additional academic year;
- b. no new residents may be appointed to the ACGME-I-accredited program after the effective date of withdrawal;
- c. all of its associated subspecialty fellowship programs will be administratively withdrawn with the same effective date; and,
- d. the Sponsoring Institution is responsible for placement of the current program residents/fellows in other ACGME-I-accredited programs to the extent that other appropriate programs exist.

Upon withdrawal of accreditation of a Sponsoring Institution:

- a. all of its ACGME-I-accredited residency and fellowship programs will be administratively withdrawn;
- b. its ACGME-I-accredited programs may complete the current academic year, and, at the discretion of a Review Committee-International, one additional academic year;
- c. no new residents/fellows may be appointed to any of its ACGME-I-accredited programs; and,
- d. the Sponsoring Institution is responsible for placement of the current programs' residents/fellows in other ACGME-I-accredited programs to the extent that appropriate ACGME-I-accredited programs exist.

#### 12.101 Withdrawal of Accreditation under Special Circumstances

Regardless of a program's accreditation status, a Review Committee-International may withdraw the accreditation of a program based on clear evidence that the program is not in substantial compliance with the applicable accreditation Requirements, such as resulting from a catastrophic loss of resources or capacity to reliably function.

The effective date of the withdrawal shall be determined by a Review Committee-International. The effective date should not exceed six months from the time of the action and should not extend into the next academic year.

Section: 12.100 Withdrawal of Accreditation (Continued)

Upon Withdrawal of Accreditation of a program under special circumstances:

a. no new residents may be appointed to the ACGME-I-accredited program; and,

b. the sponsoring institution is responsible for placement of the current program residents in other ACGME-I-accredited programs to the extent that appropriate programs exist.

#### 12.102 Application for Accreditation after Withdrawal

If a Sponsoring Institution or program reapplies for accreditation within two years of receiving a status of Accreditation Withdrawn, the accreditation history of the previous accreditation action shall be included as part of the file. The Sponsoring Institution or program must include a statement addressing each previous citation with the new application.

A site visit must be conducted for all re-applications after withdrawal of accreditation.

#### 12.103 Administrative Withdrawal of Accreditation

Accreditation of a Sponsoring Institution or program can be administratively withdrawn under the following circumstances:

- a. A Sponsoring Institution or program that is delinquent in payment of fees, according to these ACGME-I Policies and Procedures, is not eligible for review, and will be notified by ACGME-I of the effective date of a status of Administrative Withdrawal of Accreditation. On that date, the Sponsoring Institution or program will be removed from the ACGME-I list of accredited Sponsoring Institutions and programs.
- b. If a Sponsoring Institution or program fails to:
  - 1) undergo a site visit and review;
  - 2) follow directives associated with an accreditation action;
  - supply a Review Committee-International with requested information (e.g., a progress report, operative data, Resident/Fellow or Faculty Survey participation, or other information); or,
  - 4) maintain current data in ADS.

ACGME-I administration may recommend to the ACGME-I Board that accreditation be administratively withdrawn. The ACGME-I Board may administratively withdraw accreditation of the Sponsoring Institution or program.

Section: 12.100 Withdrawal of Accreditation (Continued)

If a program with Advanced Specialty accreditation has its accreditation withdrawn, the accreditation of each of its associated fellowship programs will also be administratively withdrawn.

A status of Administrative Withdrawal of Accreditation may not be appealed.

If a Sponsoring Institution or program reapplies for accreditation within two years after accreditation has been administratively withdrawn, the accreditation history of the Sponsoring Institution or program will be considered. The Sponsoring Institution or program must include with the new application for accreditation a statement addressing each existing citation and issue(s) leading to the status of Administrative Withdrawal of Accreditation.

A site visit must be conducted for all reapplications after Administrative Withdrawal of Accreditation.

### 12.104 Voluntary Withdrawal of Accreditation

A Sponsoring Institution or program may request Voluntary Withdrawal of Accreditation.

- a. A Sponsoring Institution may request Voluntary Withdrawal of Accreditation in ADS:
  - 1) in writing from the DIO with approval by the GMEC;
  - 2) in writing and delivered electronically to the ACGME-I Executive Director; and,
  - 3) must include the effective date of withdrawal and a detailed plan for placement of all current accredited programs' residents and/or fellows in other ACGME-I-accredited programs.

Upon Voluntary Withdrawal of institutional accreditation, the accreditation of all sponsored programs will be administratively withdrawn.

- b. A program may request Voluntary Withdrawal of Accreditation in ADS by:
  - 1) indicating DIO and GMEC approval;
  - 2) providing an effective date that should coincide with the end of the current academic year; and,
  - 3) stating whether residents and/or fellows are currently enrolled, and if so, describe a plan for needed placement.

**Subject: 12.00 Accreditation Actions (Continued)** 

Section: 12.100 Withdrawal of Accreditation (Continued)

A program that has requested Voluntary Withdrawal of Accreditation:

- a. may not accept new residents and/or fellows;
- b. may not request "reversal" of the action after submitting the request (regardless of the proposed effective date);
- c. may seek re-accreditation after a period of 12 months following the effective date of the Voluntary Withdrawal of Accreditation; and,
- d. through its Sponsoring Institution, is responsible for placement of its current residents/fellows in other ACGME-I-accredited programs to the extent that appropriate ACGME-I-accredited programs exist.

Voluntary Withdrawal of Programs with Adverse Accreditation Statuses

If a Review Committee-International has conferred a status of Withdrawal of Accreditation, the program may not request Voluntary Withdrawal of Accreditation. The status of the program may be altered only through an appeal.

Reapplication after Voluntary Withdrawal of Accreditation

If after accreditation has been voluntarily withdrawn a Sponsoring Institution or program reapplies for accreditation between 12 and 24 months from the effective voluntary withdrawal date, the accreditation history of the Sponsoring Institution or program will be considered. The Sponsoring Institution or program must include a statement addressing any previous citations with the new application.

A site visit must be conducted for all reapplications after Voluntary Withdrawal of Accreditation.

Accreditation Policies and Procedures

Effective Date: 29 October 2021

**Subject: 12.00 Accreditation Actions (Continued)** 

**Section: 12.110 Other Actions** 

# **12.111 Reductions in Resident Complement**

A Review Committee-International may reduce a program's resident/fellow complement if the program cannot demonstrate the capacity to provide each resident/fellow with a sufficient educational experience.

#### **12.112 Progress Reports**

For Sponsoring Institutions, in conjunction with an accreditation status decision, a Review Committee-International may request a progress report based on one or more citations and specify a due date for the progress report. The progress report will be reviewed at the next scheduled meeting of the Review Committee-International following the progress report due date. The progress report must be reviewed by the Sponsoring Institution's GMEC and must be signed by the DIO prior to submission.

#### 12.113 Participating Sites

A program, with the approval of its Sponsoring Institution, may identify one or more additional sites at which necessary educational resources for a program will be provided. During accreditation reviews, a Review Committee-International will confirm that each participating site contributes meaningfully to the educational program.

For each participating site, the program must maintain a program letter of agreement (PLA) and identify a physician site coordinator responsible for resident/fellow education at that site.

If a participating site does not contribute meaningfully to the education program, a Review Committee-International may require that the program cease use of it and find another site at which to provide the necessary educational resources.

**Subject: 13.00 Appeal of Adverse Actions** 

Section: 13.10 Sponsoring Institution and Programs Procedures for Adverse Actions and

**Appeals** 

#### Adverse Actions

The following are considered adverse accreditation actions for Sponsoring Institutions, and for program accreditation, actions associated with Foundational and/or Advanced Specialty accreditation:

- a. Accreditation Withheld
- b. Probationary Accreditation
- c. Withdrawal of Accreditation
- d. Reduction in Resident/Fellow Complement (not applicable to Sponsoring Institutions)

The above adverse actions may be appealed under this Section with the exception of an adverse action resulting from reconsideration by the ACGME-I Board under the Alleged Egregious Violation Event policy (Section 14.00).

When a Review Committee-International confers an adverse action, it will give notice of the adverse action to the program director and the DIO of the Sponsoring Institution via a Letter of Notification. This notice of adverse action will include the citations that form the basis for the adverse action and a copy of the Site Visit Report if there was a site visit.

The Letter of Notification will be sent to the program director and copied to the DIO. The program director can appeal the adverse action; otherwise, the adverse action will be final.

Upon receipt of notification of an adverse action, the program director must inform, in writing, the program's residents/fellows and any candidates (applicants who have been invited to interview with the program) of the adverse action, regardless of whether or not the action will be appealed. A copy of this written notice must be sent to the ACGME-I Executive Director within 30 days of receipt of the Letter of Notification.

Subject: 13.00 Appeal of Adverse Actions (Continued)
Section: 13.20 Procedures for Appeal of Adverse Actions

If a Review Committee-International confers an adverse action, the Sponsoring Institution and program may request a hearing before an Appeals Panel. If a written request for such a hearing is not received by the ACGME-I Executive Director within 30 days following receipt by the Sponsoring Institution or program of the notice of adverse action, the action of a Review Committee-International will be deemed final and will not be subject to further appeal.

If a hearing is requested, a panel will be appointed according to the following procedures:

- a. ACGME-I will maintain a list of qualified persons as potential Appeals Panel members to review Sponsoring Institutions and programs.
- b. For a given hearing, the Sponsoring Institution or program will receive a copy of the list of potential Appeals Panel members and have an opportunity to delete a maximum of one-third of the names from this list. Within 15 days of receipt of the list, the Sponsoring Institution or program will submit its revised list to the President and CEO of ACGME-I.
- c. A three-member Appeals Panel will be constituted by ACGME-I from among the remaining names on the list.

When a hearing is requested, the following policies and procedures will apply:

- a. When a Sponsoring Institution or program requests a hearing before an Appeals Panel, the Sponsoring Institution or program holds the accreditation status determined by a Review Committee-International with the addition of the term "Under Appeal." This accreditation status will remain in effect until ACGME-I makes a final determination on the accreditation status following the appeal process.
- b. Nonetheless, upon receipt of a notice of adverse action, residents/fellows and any applicants who have been invited to interview with the program(s) must be informed in writing as to the adverse action conferred by a Review Committee-International.
- c. Hearings conducted in conformity with these procedures will be held at a time and place to be determined by ACGME-I. Hearings may be held virtually using distance technology. At least 25 days prior to its hearing, a Sponsoring Institution or program will be notified of the time and place of the hearing.
- d. The Sponsoring Institution or program will be given the documents comprising the Sponsoring Institution or program file and the record of a Review Committee-International's action.
- e. The documents comprising the Sponsoring Institution or program file and the record of a Review Committee-International's action, together with oral and written presentations to the Appeals Panel, will be the basis for the final recommendation of the Appeals Panel.

**Subject: 13.00 Appeal of Adverse Actions (Continued)** 

Section: 13.20 Procedures for Appeal of Adverse Actions (Continued)

- f. The Appeals Panel will meet to review the written record and receive the presentations. A Review Committee-International will be notified of the hearing and a representative of the Committee must attend the hearing.
- g. Proceedings before an Appeals Panel are not of an adversary nature as typical in a court of law, but rather provide an administrative mechanism for peer review of an accreditation decision for a Sponsoring Institution or program. The Appeals Panel will not be bound by technical rules of evidence usually employed in legal proceedings.
- h. The appellant may be represented by no more than five individuals at the hearing.
- The Appeals Panel will not consider any changes in the Sponsoring Institution or program or descriptions of the Sponsoring Institution or program that were not in the record at the time when a Review Committee-International reviewed it and conferred the adverse action.
- j. Presentations will be limited to clarifications of the record and to information that addresses compliance by the Sponsoring Institution or program with the applicable published requirements for accreditation and the review of the Sponsoring Institution or program according to the administrative procedures that govern accreditation of GME Sponsoring Institutions and programs. Presentations may include written and oral elements. The order of presentations will be:
  - 1) The appellant will make an initial presentation to the Appeals Panel, which will be limited to two hours.
  - 2) The Review Committee-International representative will make a presentation to the Appeals Panel, which will be limited to one hour.
  - 3) The appellant may make a presentation to the Appeals Panel in response to the Review Committee-International's presentation, which will be limited to one hour.
  - 4) The Appeals Panel may ask questions of the appellant and/or the Review Committee-International representative for up to one hour.
  - 5) The appellant may make a closing statement, which will be limited to 15 minutes.
- k. The appellant will communicate with the Appeals Panel only at the hearing or in writing through the President and CEO of ACGME-I.

**Subject: 13.00 Appeal of Adverse Actions (Continued)** 

Section: 13.20 Procedures for Appeal of Adverse Actions (Continued)

- I. The Appeals Panel will make recommendations to the ACGME-I Board as to whether substantial, credible, and relevant evidence exists to support the action taken by a Review Committee-International in the matter under appeal. The Appeals Panel will, in addition, make recommendations as to whether there has been substantial compliance with the administrative procedures that govern the process of accreditation of Sponsoring Institutions and programs.
  - 1) The Appeals Panel may recommend either upholding the Review Committee-International's decision, restoring the Sponsoring Institution and/or program(s) to the previous accreditation status, or, in the case of Accreditation Withheld, conferring Initial Accreditation.
  - The Appeals Panel shall submit its recommendation to the ACGME-I Board within 20 days of the hearing. The ACGME-I Board shall act on the appeal at its next regularly scheduled meeting.
- m. The decision of the ACGME-I Board in this matter shall be final. There is no provision for further appeal.
- n. The President and CEO of ACGME-I shall, within 15 days of the final decision, notify the appellant of the decision of the ACGME-I Board.
- o. The appellant is fully responsible for the Appeal Fee as set yearly by ACGME-I. Expenses of the Appeals Panel members and the associated administrative costs shall be shared equally by the appellant and ACGME-I.

### **Subject: 14.00 Procedures for Alleged Egregious Events**

The occurrence of an alleged egregious accreditation violation affecting Sponsoring Institutions and/or programs must be reported to the President and Chief Executive Officer of ACGME-I. Individuals involved in GME have a professional responsibility to report such matters promptly. The President and Chief Executive Officer of ACGME-I will initiate an investigation to determine credibility and the degree of urgency. When the President and Chief Executive Officer of ACGME-I determines that the matter disclosed is of sufficient importance and urgency to require a rapid response, the following procedures shall be initiated:

The President and Chief Executive Officer of ACGME-I will consult with the Chair of the ACGME-I Board and the Review Committee-International Chairs. The President and Chief Executive Officer of ACGME-I may decide that a review of the affected Sponsoring Institution and/or program under this policy should occur, or recommend that the matter be referred to the applicable specialty-specific Review Committee-International for action. If the President and Chief Executive Officer of ACGME-I determines that an investigation is warranted, the investigation may include:

- a. requesting a formal and prompt response from the appropriate responsible individual(s);
- b. conducting a site visit; and/or,
- c. directing other methods of investigation.

If the President and Chief Executive Officer of ACGME-I decides that a site visit should occur, the President and Chief Executive Officer of ACGME-I will assemble a site visit team and inform the appropriate responsible individual(s) at the Sponsoring Institution and/or program of the site visit and the stated reason(s).

The site visit will address all matters related to the allegation(s). At the conclusion of the site visit, the site visit team will submit a written report to the President and Chief Executive Officer of ACGME-I, who will then forward the report and the President and Chief Executive Officer's recommendations to the Executive Committee of the ACGME-I Board for consideration at its next regular meetingor at a meeting specifically convened to address the site visit findings.

# Subject: 14.00 Procedures for Alleged Egregious Events (continued)

The Executive Committee will recommend to the ACGME-I Board, for final approval, disposition of the matter, which may include, without limitation, the following accreditation actions:

- a. No change in current accreditation status
- b. Initial Accreditation with Warning
- c. Continued Accreditation
- d. Continued Accreditation with Warning
- e. Probationary Accreditation
- f. Withdrawal of Accreditation
- g. Other action

If an adverse accreditation decision is rendered, the Sponsoring Institution and/or program may request reconsideration by the ACGME-I Board. This request must be made in writing to the President and Chief Executive Officer of ACGME-I within 30 days of receipt of written notification of the decision. The result of the reconsideration will be final.

ACGME-I may invoke the Extraordinary Circumstances policy in response to circumstances that significantly alter the ability of a Sponsoring Institution and its programs to support resident/fellow education. ACGME-I is committed to assisting the reconstituting or restructuring residents'/fellows' educational experiences as quickly as possible. Examples of extraordinary circumstances include abrupt hospital closures, natural disasters, war, civil unrest, ACGME-I Board action related to travel safety, or a catastrophic loss of funding.

(Continued)

**Section: 15.10 ACGME-I Declaration of Extraordinary Circumstances** 

If the President and Chief Executive Officer of ACGME-I, in consultation with the Chair of the ACGME-I Board, determines that a Sponsoring Institution's ability to support resident/fellow education has been significantly altered, the President and Chief Executive Officer of ACGME-I shall invoke the Extraordinary Circumstances policy. A notice will be posted on the ACGME-I website with information relating to ACGME-I's response to the extraordinary circumstances.

**Circumstances (Continued)** 

Section: 15.20 Resident Transfers and Program Reconfiguration

When ACGME-I deems that a Sponsoring Institution's ability to support resident/fellow education has been significantly altered, the Sponsoring Institution or program must:

- a. revise its educational program to comply with the applicable International Institutional, Foundational, and Advanced Specialty Requirements within 30 days of the invocation of the policy; and,
- b. arrange for each of its residents and/or fellows temporary transfers to other programs or institutions until such time as the program(s) can provide an adequate educational experience; or,
- c. assist the residents and/or fellows in permanent transfers to other ACGME-laccredited programs in which they can continue their education.

If more than one Sponsoring Institution or program is available for temporary or permanent transfer of a particular resident or fellow, the preferences of the resident or fellow must be considered by the transferring Sponsoring Institution or program. Programs must expeditiously make the decision to reconstitute the program and/or arrange for temporary or permanent transfers of the residents and/or fellows so as to maximize the likelihood that each resident/fellow will complete the academic year with the least disruption to the educational program.

Within 10 days of the invocation of the Extraordinary Circumstances policy, the DIOs, or designee(s), of each affected Sponsoring Institution must contact ACGME-I to receive the timelines ACGME-I has established for its programs. These timelines will establish deadlines for the Sponsoring Institution(s) to:

- a. submit program reconfigurations to ACGME-I; and,
- b. inform each program's residents/fellows of the decision to reconstitute the program and/or transfer the residents/fellows either temporarily or permanently.

The due dates for submission of said plans shall be no later than 30 days after the invocation of the Extraordinary Circumstances policy unless other due dates are approved by ACGME-I.

If within the 10 days of the invocation of the Extraordinary Circumstances policy ACGME-I has not received communication from the DIO(s) or designee(s), ACGME-I will attempt to establish contact with the Sponsoring Institution(s) to communicate its expectations.

**Circumstances (Continued)** 

Section: 15.30 Communication with ACGME-I

On its website, ACGME-I will provide phone numbers and email addresses for communication with ACGME-I from affected Sponsoring Institutions and programs. Unless otherwise directed, the following methods for contacting ACGME-I should be used:

- a. DIOs should call or email the ACGME-I Executive Director with information and/or requests for information.
- b. Program directors should call or email the ACGME-I Executive Director with information and/or requests for information.
- c. Residents/fellows should email the ACGME-I Executive Director.

On its website, ACGME-I will provide instructions for changing resident/fellow email information in ADS.

(Continued)

**Section: 15.40 Institutions Offering to Accept Transfers** 

ACGME-I will expedite the process for transfers of affected residents and/or fellows. The process of approval of requests for increases in resident/fellow complement from receiving programs to accommodate resident and/or fellow transfers from affected programs must be handled through ADS. The appropriate Review Committee-International will expeditiously review applications for complement changes and communicate its decisions. Affected institutions must coordinate temporary or permanent transfers through ACGME-I.

Section: 15.50 Changes in Participating Sites and Resident/Fellow Complement

In the event that a Sponsoring Institution or program suffers an extraordinary circumstance, ACGME-I will expedite the review and approval of submissions from such Sponsoring Institutions and programs or from Sponsoring Institutions or programs who are able to assist those affected in order to:

- a. add or delete a participating site(s);
- b. change the format of the educational program(s); and,
- c. change the approved resident/fellow complement.

(Continued)

**Section: 15.60 Temporary Resident/Fellow Transfers** 

At the outset of a temporary resident or fellow transfer, programs must inform each transferred resident or fellow of the estimated duration of the temporary transfer. When a program determines that a temporary transfer will continue through the end of the academic year, it must promptly notify each transferred resident or fellow.

(Continued)

Section: 15.70 Site Visits

Upon invocation of the Extraordinary Circumstances policy, ACGME-I may determine that one or more site visits is required.

Prior to the visit(s), the DIO(s) will receive notification of the information that will be required. This information, as well as information received by ACGME-I during these site visit(s), may be used for accreditation purposes. Site visits that were scheduled prior to the extraordinary circumstances may be postponed.

Accreditation Policies and Procedures

Effective Date: 29 October 2021

Subject: 16.00 Procedures for Submission of Complaints Regarding

Residency/Fellowship Programs and Sponsoring Institutions

**Section: 16.10 Complaints** 

ACGME-I addresses issues related to compliance of Sponsoring Institutions and programs with accreditation requirements through its complaints process.

Individuals with issues regarding the performance of Sponsoring Institutions or residency or fellowship programs can initiate the process of investigation of their issues by contacting the ACGME-I Executive Director. ACGME-I will determine if a submission will be processed as a formal complaint through discussion between the individual(s) and the Executive Director.

ACGME-I-accredited Sponsoring Institutions and their programs are expected to comply with the International Institutional and Foundational and Advanced Specialty Requirements. ACGME-I and the Review Committees-International address only matters regarding compliance with ACGME-I accreditation requirements. ACGME-I will investigate potential non-compliance with accreditation standards that relate to program quality and patient safety. ACGME-I does not adjudicate disputes between individual persons and Sponsoring Institutions or residency/fellowship programs regarding matters of admission, appointment, contract, credit, discrimination, promotion, or dismissal of faculty members, residents, or fellows.

ACGME-I requires that Sponsoring Institutions and programs provide an educational and work environment in which residents and fellows may raise and resolve issues without fear of intimidation or retaliation.

#### **16.11 Confidentiality of Individuals**

ACGME-I will take steps to keep the identity of any individual(s) reporting potential non-compliance with requirements confidential, except when a complainant specifically waives the right to confidentiality. However, if a complaint alleges failure of a Sponsoring Institution or program to provide due process, the identity of the complainant may be disclosed when a response to the allegation is requested from the DIO or program director. In addition, there may be the rare occurrence when the identity of the complainant may be disclosed as necessary for ACGME-I to provide due process to the Sponsoring Institution or program appealing an adverse accreditation action.

#### 16.12 Confidentiality of Programs' and Institutions' Responses to Complaints

ACGME-I will maintain as confidential a Sponsoring Institution's and/or program's response to a complaint or concern submitted to ACGME-I.

Subject: 16.00 Procedures for Submission of Complaints Regarding Residency/Fellowship Programs and Sponsoring Institutions (Continued)

**Section: 16.10 Complaints (Continued)** 

#### **16.13 Submission of Complaints**

Anyone having evidence of non-compliance with accreditation requirements by a Sponsoring Institution or program may submit a complaint to ACGME-I. Complaints must be submitted in writing and bear the name and address of the complainant(s). However, before a complaint is submitted, the complainant should utilize all resources available in the Sponsoring Institution and program, unless there is a valid reason for not doing so. Allegations of non-compliance that occurred prior to the current and preceding academic year should not be submitted.

#### **16.14 Review Committee Action for Formal Complaints**

The appropriate Review Committee-International will review a complaint and the Sponsoring Institution or program response and determine one of the following:

- a. the response satisfactorily addressed the allegations and no further action is required; or,
- b. further action is required to determine compliance with requirements, and a Review Committee-International will determine the appropriate response, which may include a site visit.

Following consideration by a Review Committee-International, the DIO and, when applicable, program director will be informed in writing of the Review Committee-International's decision in its official Letter of Notification. The ACGME-I Executive Director will inform the complainant that a complaint has been reviewed. Complainants can monitor the accreditation status of the Sponsoring Institution or program on the ACGME-I website.

Subject: 17.00 Procedures for Submission of Reports of Education-Related Issues

**Section: 17.10 Ombudsperson Function** 

ACGME-I offers a safe space for residents, fellows, and faculty and staff members in ACGME-I-accredited programs to raise concerns about program-related issues. ACGME-I staff members will listen, educate, and, when possible, help to locate resources to assist in the resolution of such issues, and offer an opportunity to report issues about Sponsoring Institutions and programs without impacting the program's accreditation status.

Concerns about program-related issues presented to ACGME-I may or may not rise to the level of non-compliance with ACGME-I requirements, but should be within the scope of ACGME-I's accreditation oversight. If concerned parties have attempted to utilize available resources without finding a resolution, they may contact the ACGME-I Executive Director. The ACGME-I Executive Director, when appropriate, will work with the Sponsoring Institution and/or program to request an internal inquiry to further explore the issues raised. The Sponsoring Institution and/or program will be asked to collaboratively create an action plan to address issues that may be validated through this exploration. The Sponsoring Institution and/or program will then submit a report to the ACGME-I Executive Director detailing the review and the proposed solutions or action plans that result.

Reports of educational program-related issues have is no impact on accreditation decisions, and no information on the specific issues is provided to a Review Committee-International. ACGME-I does not conduct formal investigations or make judgements in disputes between individuals and Sponsoring Institutions and/or programs, and does not participate in any formal grievance process or offer opinions about institutional or program administrative decisions.

The ACGME-I Executive Director will have initial discussions with parties who contact the office (by phone or email) to inform them about the mechanisms available for reporting issues (including the use of the formal complaints process). When the concerned party has confirmed the desire to pursue the concern as an educational program-related issue, discussions can continue and official reports can be submitted.

#### 17.11 Confidentiality of Individuals

ACGME-I will take steps to keep the identity of any reporting party confidential to the extent possible in light of the need to take appropriate action or when a party specifically waives the right to confidentiality. There may be times when the ACGME-I Executive Director will request permission to identify the individual(s) to the Sponsoring Institution and/or program in order to advocate for fair process and to identify options and strategies for resolution about the actions taken in response to a report, and also to contact the individual(s) should additional information be needed.

Subject: 17.00 Procedures for Submission of Reports of Education-Related Issues

(continued)

**Section: 17.10 Ombudsperson Function (continued)** 

#### 17.12 Confidentiality of Programs' and Institutions' Responses

ACGME-I will maintain as confidential a Sponsoring Institution's and/or program's response(s) submitted to the ACGME-I Executive Director.

# 17.13 Submission of Reports to the ACGME-I Executive Director about Education-Related Issues

Before contacting the ACGME-I Executive Director about educational program-related issues, the parties should attempt to resolve issues by utilizing all of the resources available in the Sponsoring Institution and program unless there is a reason for not doing so.

Emailed reports should include the following:

- a brief summary of the issues, including steps taken to attempt a resolution, if relevant;
- the name, city, and country of the program; and,
- contact information for the reporting party.

Reports of alleged issues that occurred prior to the current and preceding academic year may not be considered.

### Subject: 18.00 Review and Revision of ACGME-I Policies and Procedures

The ACGME-I Policy and Procedure Manual will be reviewed periodically by ACGME-I staff members. If staff members feel that major changes are warranted, these will be discussed with the Review Committee-International. Any recommendations for changes will then be referred to the ACGME-I Board. The ACGME-I Board will make the final determination on major changes to ACGME-I policies and procedures.

The effective date of these ACGME-I Policies and Procedures, and of any further revisions, is the last date printed on the title page. All ACGME-I activities, including those of the Review Committees-International, subsequent to the effective date, will be guided by this document as published.

#### 18.01 Exceptions

The Review Committees-International may request authority from the ACGME-I Board to deviate from these Policies and Procedures when it can be demonstrated that such exceptions will improve the process of accreditation for that area of GME. Such policies and procedures shall be published in conjunction with the Institutional, Foundational, and Advanced Specialty Program Requirements.